

**Attachment A****Atkins North America, Inc.****All Hazards Preparedness, Planning, Consulting & Recovery Services****Contract No.: HP08-21**

			HGAC RATES
Labor Category/Title	Description	Years Experience	Hourly Rate
Project Executive/Principal in Charge	Partner, Director	12+	\$ 300.00
Program Manager	Program management and oversight of all services	12+	\$ 265.00
Deputy Program Manager	Deputy to the Program Manager	11+	\$ 230.00
Project/Grant Manager	Manager with direct experience in FEMA recovery, response, mitigation, and preparedness	11+	\$ 210.00
Assistant Project/Grant Manager	Assistant manager with direct experience in FEMA recovery, response, mitigation, and preparedness	6+	\$ 200.00
Disaster Recovery Specialist I	Technical specialist with FEMA or HUD disaster recovery and mitigation experience	0-3	\$ 105.00
Disaster Recovery Specialist II	Technical specialist with FEMA or HUD disaster recovery and mitigation experience	4-6	\$ 112.00
Disaster Recovery Specialist III	Technical specialist with FEMA or HUD disaster recovery and mitigation experience	7-10	\$ 155.00
Disaster Recovery Specialist IV	Technical specialist with FEMA or HUD disaster recovery and mitigation experience	11+	\$ 190.00
Cost Estimator I	Cost documentation and estimation specialist	0-5	\$ 118.00
Cost Estimator II	Cost documentation and estimation specialist	6-10	\$ 130.00
Cost Estimator III	Cost documentation and estimation specialist	11+	\$ 153.00
Accountant I	Associate	0-3	\$ 105.00
Accountant II	Senior Associate	4-6	\$ 120.00
Environmental Specialist	Environmental scientist	0-5	\$ 138.00
Senior Environmental Specialist	Environmental scientist	6-10	\$ 168.00
Construction Inspector I	Damage Assessments and Debris Monitoring	0-5	\$ 82.00
Construction Inspector II	Damage Assessments and Debris Monitoring	6-10	\$ 102.00
Construction Manager I	Construction management oversight and review	0-5	\$ 155.00
Construction Manager II	Construction management oversight and review	6-10	\$ 190.00

## HGACBuy

Planner I	Preparedness, recovery, response, mitigation, evacuation, or environmental planner	0-5	\$ 102.00
Planner II	Preparedness, recovery, response, mitigation, evacuation, or environmental planner	6-10	\$ 130.00
Planner III	Preparedness, recovery, response, mitigation, evacuation, or environmental planner	11+	\$ 155.00
BCA Specialist	FEMA BCA Specialist	6+	\$ 170.00
Consultant I	Professional consultant with disaster recovery and mitigation expertise	6+	\$ 130.00
Consultant II	Professional consultant with disaster recovery and mitigation expertise	10+	\$ 170.00
Consultant III	Professional consultant with disaster recovery and mitigation expertise	12+	\$ 210.00
Subject Matter Expert	Senior technical expert	12+	\$ 255.00
Senior Advisor	Team lead	12+	\$ 280.00
QA/QC Specialist	Contract management and performance oversight	10+	\$ 195.00
Trainer	Virtual and instructor-led training	6+	\$ 155.00
Senior Trainer	Virtual and instructor-led training	11+	\$ 190.00
Data Manager	Documentation controls, reporting, and maintenance according to FEMA/HUD regulations	6+	\$ 130.00
Contract Support Specialist	Senior administration assistant	6-10	\$ 100.00
Administrative	Clerk / document management support	0-5	\$ 85.00