

**Attachment A**  
**The Olson Group, LTD**  
**All Hazards Preparedness, Planning, Consulting & Recovery Services**  
**Contract No.: HP08-21**

Olson Group Labor Category	2021	2022	2023	2024	2025
Admin I	\$43.71	\$45.02	\$46.37	\$47.76	\$49.20
Admin II	\$43.92	\$45.24	\$46.59	\$47.99	\$49.43
Jr Associate I	\$68.92	\$70.99	\$73.12	\$75.31	\$77.57
Subject Matter Expert I	\$72.08	\$74.24	\$76.47	\$78.76	\$81.13
Jr Associate II	\$79.96	\$82.36	\$84.83	\$87.37	\$90.00
Sr Associate I	\$82.88	\$85.37	\$87.93	\$90.57	\$93.28
Sr Associate II	\$95.81	\$98.68	\$101.64	\$104.69	\$107.83
Subject Matter Expert II	\$104.75	\$107.89	\$111.13	\$114.46	\$117.90
Operations Manager	\$118.88	\$122.45	\$126.12	\$129.90	\$133.80
Sr Associate III	\$123.09	\$126.78	\$130.59	\$134.50	\$138.54
Associate I	\$124.85	\$128.60	\$132.45	\$136.43	\$140.52
Managing Associate II	\$134.26	\$138.29	\$142.44	\$146.71	\$151.11
Sr Consultant	\$142.62	\$146.90	\$151.31	\$155.84	\$160.52
Principal Associate	\$148.13	\$152.58	\$157.15	\$161.87	\$166.73
Subject Matter Expert III	\$193.67	\$199.48	\$205.46	\$211.63	\$217.98
Managing Associate II	\$201.67	\$207.72	\$213.95	\$220.37	\$226.98
Sr Coordinator	\$206.19	\$212.38	\$218.75	\$225.31	\$232.07
Sr Subject Matter Expert I	\$231.08	\$238.01	\$245.15	\$252.51	\$260.08
Program Manager	\$237.02	\$244.13	\$251.45	\$259.00	\$266.77
Sr Subject Matter Expert	\$295.03	\$303.88	\$313.00	\$322.39	\$332.06
Principal Sr Associate/Sr Facilitator	\$414.82	\$427.26	\$440.08	\$453.29	\$466.88