

Attachment A
Cynet Systems Inc.
Temporary Staffing, Direct-Hire and Other Employer Services
Contract No. TS06-21

FORM D1 - PRICING PAGE #1

Cost of services, Mark-up (MU) percentage pricing:

When using the DOL website guidelines, as the Base pricing rate for Temporary Hire:

1.) What is the percentage of **Mark-Up** added to the Base rate for an **Administrative** position?

39%

2.) What is the percentage of **Mark-Up** added to the Base rate for an **Light Industrial** position?

39%

3.) What is the percentage of **Mark-Up** added to the Base rate for an **Heavy Industrial** position?

39%

4.) What is the percentage of **Mark-Up** added to the Base rate for an **IT** position?

39%

5.) What is the minimum conversion time in (hours) for a temporary employee to be hired without incurring a conversion or buyout fee?

1040

6.) Are there any liquidation fees if the above conversion hours are not met?

yes/no > >

yes

7.) If there are liquidation fees or charges for the above transaction, what is the fee, percentage or hours charged? Briefly explain.

fee: > > >

hours: > > >

<1040

percentage > >

15%

Explain here:

Should a temporary employee be directly hired full time by HGAC, Cynet provides the below conversion rate percentage of the base salary of a consultant.

Duration

Applicable percent of base salary

0-1 Month

15%

8.) Direct-Hire annual salary percentage of Mark-up.

15%

** The annual salary must be equal to or less than hourly rate provided in the job descriptions listed on **Form D - Page #2**, using the multiplier of 2080 hours.

9.) Direct-Hire guarantee period in hours.

480

10.) Payrolling percentage of Mark-Up.

24%

Attachment A

Cynet Systems, Inc.

Temporary Staffing, Direct-Hire and Other Employer Services

Contract No. TS06-21

FORM D2 - PRICING PAGE #2.1

Code	Occupation Description	Pricing Range		Mark-Up %	Total	Total
		Low	High	Please Use a Whole Number as the % (MU). Example 25% = 1.25	Low	High
Accounting:						
A01	Accountant I	\$13.50	\$23.00	1.39	\$18.77	\$31.97
A02	Accountant II	\$17.50	\$29.00	1.39	\$24.33	\$40.31
A03	Financial Analyst I	\$19.50	\$32.00	1.39	\$27.11	\$44.48
A04	Financial Analyst II	\$29.50	\$47.00	1.39	\$41.01	\$65.33
A05	Payroll Clerk	\$15.50	\$26.00	1.39	\$21.55	\$36.14
A06	Cost Accounting Specialist	\$21.50	\$35.00	1.39	\$29.89	\$48.65
A07	CPA	\$35.50	\$56.00	1.39	\$49.35	\$77.84
A08	Financial / Business Analyst	\$35.50	\$56.00	1.39	\$49.35	\$77.84
A09	Controller	\$49.50	\$77.00	1.39	\$68.81	\$107.03
A10	Auditor I	\$29.50	\$47.00	1.39	\$41.01	\$65.33
A11	Auditor II	\$39.50	\$62.00	1.39	\$54.91	\$86.18
Administrative Support and Clerical:						
B01	Accounting Clerk I	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B02	Accounting Clerk II	\$15.50	\$26.00	1.39	\$21.55	\$36.14
B03	Accounting Clerk III	\$19.50	\$32.00	1.39	\$27.11	\$44.48
B04	Administrative Assistant	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B05	Call Center Representative	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B06	Copy Machine Operator	\$11.50	\$20.00	1.39	\$15.99	\$27.80
B07	Court Reporter	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B08	Customer Service Representative I	\$11.50	\$20.00	1.39	\$15.99	\$27.80
B09	Customer Service Representative II	\$14.50	\$24.50	1.39	\$20.16	\$34.06
B10	Customer Service Representative III	\$17.50	\$29.00	1.39	\$24.33	\$40.31
B11	Data Entry Operator I	\$11.50	\$20.00	1.39	\$15.99	\$27.80
B12	Data Entry Operator II	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B13	Document Preparation Clerk	\$11.50	\$20.00	1.39	\$15.99	\$27.80
B14	Executive Assistant	\$19.50	\$29.00	1.39	\$27.11	\$40.31
B15	General Clerk I	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B16	General Clerk II	\$15.50	\$26.00	1.39	\$21.55	\$36.14
B17	General Clerk III	\$17.50	\$29.00	1.39	\$24.33	\$40.31
B18	Legal Secretary I	\$15.50	\$26.00	1.39	\$21.55	\$36.14
B19	Legal Secretary II	\$17.50	\$29.00	1.39	\$24.33	\$40.31
B20	Mail Room Clerk	\$11.50	\$20.00	1.39	\$15.99	\$27.80
B21	Messenger Courier	\$10.50	\$18.50	1.39	\$14.60	\$25.72
B22	Personnel Assistant (Employment) I	\$11.50	\$20.00	1.39	\$15.99	\$27.80
B23	Personnel Assistant (Employment) II	\$15.50	\$26.00	1.39	\$21.55	\$36.14
B24	Personnel Assistant (Employment) III	\$23.50	\$38.00	1.39	\$32.67	\$52.82
B25	Production Control Clerk	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B26	Secretary I	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B27	Secretary II	\$15.50	\$26.00	1.39	\$21.55	\$36.14
B28	Secretary III	\$17.50	\$29.00	1.39	\$24.33	\$40.31
B29	Supply Technician	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B30	Receptionist/Switchboard Operator	\$12.50	\$21.50	1.39	\$17.38	\$29.89
B31	Records Management Clerk	\$14.50	\$24.00	1.39	\$20.16	\$33.36

B32	Travel Clerk I	\$11.50	\$20.00	1.39	\$15.99	\$27.80
B33	Travel Clerk II	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B34	Travel Clerk III	\$15.50	\$26.00	1.39	\$21.55	\$36.14
B35	Word Processor I	\$13.50	\$23.00	1.39	\$18.77	\$31.97
B36	Word Processor II	\$15.50	\$26.00	1.39	\$21.55	\$36.14
B37	Word Processor III	\$17.50	\$29.00	1.39	\$24.33	\$40.31
Education:						
C01	Teacher I	\$15.50	\$26.00	1.39	\$21.55	\$36.14
C02	Teacher II	\$19.50	\$32.00	1.39	\$27.11	\$44.48
C03	Teacher III	\$23.50	\$38.00	1.39	\$32.67	\$52.82
C04	At Risk Counselor I	\$15.50	\$26.00	1.39	\$21.55	\$36.14
General Services and Materials Handling Support :						
D01	Forklift Operator	\$13.50	\$23.00	1.39	\$18.77	\$31.97
D02	Gardener	\$11.50	\$20.00	1.39	\$15.99	\$27.80
D03	General Maintenance Worker	\$11.50	\$20.00	1.39	\$15.99	\$27.80
D04	Janitor	\$9.50	\$17.00	1.39	\$13.21	\$23.63
D05	Laborer	\$9.50	\$17.00	1.39	\$13.21	\$23.63
D06	Librarian	\$13.50	\$23.00	1.39	\$18.77	\$31.97
D07	Library Aide/Clerk	\$11.50	\$20.00	1.39	\$15.99	\$27.80
D08	Library Technician	\$12.50	\$21.50	1.39	\$17.38	\$29.89
D09	Material Coordinator	\$11.50	\$20.00	1.39	\$15.99	\$27.80
D10	Material Handling Laborer	\$10.50	\$18.50	1.39	\$14.60	\$25.72
D11	Order Filler	\$11.50	\$20.00	1.39	\$15.99	\$27.80
D12	Shipping Packer	\$10.50	\$18.50	1.39	\$14.60	\$25.72
D13	Shipping / Receiving Clerk	\$12.50	\$21.50	1.39	\$17.38	\$29.89
D14	Stock Clerk	\$11.50	\$20.00	1.39	\$15.99	\$27.80
D15	Park Naturalist	\$13.50	\$23.00	1.39	\$18.77	\$31.97
D16	Recreation Specialist	\$12.50	\$21.50	1.39	\$17.38	\$29.89
D17	Warehouse Specialist	\$13.50	\$23.00	1.39	\$18.77	\$31.97
Information Technology:						
F01	Application Developer	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F02	Application Support Analyst	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F03	Applications Engineer	\$44.50	\$69.50	1.39	\$61.86	\$96.61
F04	Computer Operator I	\$14.50	\$24.50	1.39	\$20.16	\$34.06
F05	Computer Operator II	\$17.50	\$29.00	1.39	\$24.33	\$40.31
F06	Computer Operator III	\$19.50	\$32.00	1.39	\$27.11	\$44.48
F07	Computer Operator IV	\$23.50	\$38.00	1.39	\$32.67	\$52.82
F08	Computer Operator V	\$27.50	\$44.00	1.39	\$38.23	\$61.16
F09	Computer Programmer I	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F10	Computer Programmer II	\$35.50	\$56.00	1.39	\$49.35	\$77.84
F11	Computer Programmer III	\$43.50	\$68.00	1.39	\$60.47	\$94.52
F12	Computer Programmer IV	\$53.50	\$83.00	1.39	\$74.37	\$115.37
F13	Computer Systems Analyst I	\$34.50	\$54.50	1.39	\$47.96	\$75.76
F14	Computer Systems Analyst II	\$41.50	\$65.00	1.39	\$57.69	\$90.35
F15	Computer Systems Analyst III	\$47.50	\$74.00	1.39	\$66.03	\$102.86
F16	Customer Support Administrator	\$19.50	\$32.00	1.39	\$27.11	\$44.48
F17	Customer Support Specialist	\$17.50	\$29.00	1.39	\$24.33	\$40.31
F18	Database Administrator	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F19	Data Center Support Specialist	\$34.50	\$54.50	1.39	\$47.96	\$75.76
F20	Desktop Support Manager	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F21	Desktop Support Specialist	\$19.50	\$32.00	1.39	\$27.11	\$44.48
F22	Developer	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F23	Director of Technology	\$59.50	\$92.00	1.39	\$82.71	\$127.88
F24	Front End Web Designer	\$42.00	\$52.50	1.39	\$58.38	\$72.98
F25	GIS (Geographic Info. Systems) Tech. I	\$29.50	\$47.00	1.39	\$41.01	\$65.33

F26	GIS (Geographic Info. Systems) Tech. II	\$35.50	\$56.00	1.39	\$49.35	\$77.84
F27	Help Desk Specialist	\$19.50	\$32.00	1.39	\$27.11	\$44.48
F28	Help Desk Technician	\$17.50	\$29.00	1.39	\$24.33	\$40.31
F29	Information Systems Project Manager	\$49.50	\$77.00	1.39	\$68.81	\$107.03
F30	Information Technology Coordinator	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F31	Information Technology Director	\$59.50	\$92.00	1.39	\$82.71	\$127.88
F32	Information Technology Manager	\$49.50	\$77.00	1.39	\$68.81	\$107.03
F33	IT Support Manager	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F34	IT Support Specialist	\$25.50	\$41.00	1.39	\$35.45	\$56.99
F35	IT Systems Administrator	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F36	Java Developer	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F37	Management Information Systems Director	\$49.50	\$77.00	1.39	\$68.81	\$107.03
F38	Network/Communications Support Clerk	\$19.50	\$32.00	1.39	\$27.11	\$44.48
F39	Network Systems Administrator	\$35.50	\$56.00	1.39	\$49.35	\$77.84
F40	Peripheral Equipment Operator	\$23.50	\$38.00	1.39	\$32.67	\$52.82
F41	Senior Database Administrator	\$49.50	\$77.00	1.39	\$68.81	\$107.03
F42	Senior Network System Administrator	\$43.50	\$68.00	1.39	\$60.47	\$94.52
F43	Senior Programmer	\$47.50	\$74.00	1.39	\$66.03	\$102.86
F44	Senior Programmer Analyst	\$47.50	\$74.00	1.39	\$66.03	\$102.86
F45	Senior Security Specialist	\$49.50	\$77.00	1.39	\$68.81	\$107.03
F46	Senior Support Specialist	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F47	Senior System Administrator	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F48	Senior System Analyst	\$43.50	\$68.00	1.39	\$60.47	\$94.52
F49	Senior Web Administrator	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F50	Senior Web Developer	\$43.50	\$68.00	1.39	\$60.47	\$94.52
F51	Software Developer	\$35.50	\$56.00	1.39	\$49.35	\$77.84
F52	Software Quality Assurance Analyst	\$35.50	\$56.00	1.39	\$49.35	\$77.84
F53	Support Specialist	\$19.50	\$32.00	1.39	\$27.11	\$44.48
F54	Systems Administrator	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F55	Systems Analyst	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F56	Systems Designer	\$43.50	\$68.00	1.39	\$60.47	\$94.52
F57	System Support Specialist	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F58	Technical Operations Officer	\$33.50	\$53.00	1.39	\$46.57	\$73.67
F59	Technical Support Specialist	\$24.50	\$39.50	1.39	\$34.06	\$54.91
F60	Technical Specialist	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F61	Telecommunications Specialist	\$39.50	\$62.00	1.39	\$54.91	\$86.18
F62	Web Administrator	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F63	Web Developer	\$29.50	\$47.00	1.39	\$41.01	\$65.33
F64	Web Master	\$27.50	\$44.00	1.39	\$38.23	\$61.16
Procurement:						
G01	Buyer I	\$17.50	\$29.00	1.39	\$24.33	\$40.31
G02	Buyer II	\$21.50	\$35.00	1.39	\$29.89	\$48.65
G03	Buyer III	\$25.50	\$41.00	1.39	\$35.45	\$56.99
G04	Purchasing Manager	\$29.50	\$47.00	1.39	\$41.01	\$65.33
Professional:						
H01	Attorney	\$26.00	\$40.00	1.39	\$36.14	\$55.60
H02	Business Development Manager	\$29.50	\$62.00	1.39	\$41.01	\$86.18
H03	Business Development Sales Rep.	\$19.50	\$42.00	1.39	\$27.11	\$58.38
H04	Contract Administrator	\$19.50	\$37.00	1.39	\$27.11	\$51.43
H05	Contract Specialist	\$17.50	\$32.00	1.39	\$24.33	\$44.48
H06	Community Relations Representative II	\$15.50	\$26.00	1.39	\$21.55	\$36.14
H07	Community Relations Representative III	\$17.50	\$29.00	1.39	\$24.33	\$40.31
H08	Compliance Manager	\$35.00	\$44.00	1.39	\$48.65	\$61.16
H09	Contract Administrator	\$19.50	\$37.00	1.39	\$27.11	\$51.43
H10	Contract Manager	\$30.00	\$42.00	1.39	\$41.70	\$58.38

H11	Executive Consultant	\$29.50	\$47.00	1.39	\$41.01	\$65.33
H12	Facility Manager	\$23.50	\$38.00	1.39	\$32.67	\$52.82
H13	Fire / HAZMAT Specialist	\$21.50	\$40.00	1.39	\$29.89	\$55.60
H14	Grant Administrator	\$19.50	\$37.00	1.39	\$27.11	\$51.43
H15	Housing Specialist	\$18.50	\$29.00	1.39	\$25.72	\$40.31
H16	Human Resources Coordinatior	\$18.50	\$24.00	1.39	\$25.72	\$33.36
H17	Human Resources Manager	\$23.50	\$47.00	1.39	\$32.67	\$65.33
H18	Human Resources Specialist	\$19.50	\$37.00	1.39	\$27.11	\$51.43
H19	Inspection Manager	\$21.50	\$40.00	1.39	\$29.89	\$55.60
H20	Inspection Specialists	\$17.50	\$34.00	1.39	\$24.33	\$47.26
H21	Insurance Specialist I	\$15.50	\$26.00	1.39	\$21.55	\$36.14
H22	Insurance Specialist II	\$19.50	\$32.00	1.39	\$27.11	\$44.48
H23	Insurance Specialist III	\$24.50	\$39.50	1.39	\$34.06	\$54.91
H24	Law Enforcement Specialist	\$23.50	\$42.00	1.39	\$32.67	\$58.38
H25	Logistics Specialists	\$17.50	\$38.00	1.39	\$24.33	\$52.82
H26	Logistics Manager	\$23.50	\$47.00	1.39	\$32.67	\$65.33
H27	Marketing Specialist	\$19.50	\$26.00	1.39	\$27.11	\$36.14
H28	Paralegal/Legal Assistant I	\$15.50	\$26.00	1.39	\$21.55	\$36.14
H29	Paralegal/Legal Assistant II	\$17.50	\$29.00	1.39	\$24.33	\$40.31
H30	Paralegal/Legal Assistant III	\$21.50	\$35.00	1.39	\$29.89	\$48.65
H31	Paralegal/Legal Assistant IV	\$25.50	\$41.00	1.39	\$35.45	\$56.99
H32	Park Ranger	\$19.50	\$32.00	1.39	\$27.11	\$44.48
H33	Presentation Designer	\$22.50	\$30.00	1.39	\$31.28	\$41.70
H34	Principle Consultant	\$39.50	\$82.00	1.39	\$54.91	\$113.98
H35	Proofreader	\$18.00	\$23.00	1.39	\$25.02	\$31.97
H36	Public Assistance Specialist	\$15.50	\$32.00	1.39	\$21.55	\$44.48
H37	Safety Manager	\$19.50	\$32.00	1.39	\$27.11	\$44.48
H38	Security - unarmed	\$17.50	\$29.00	1.39	\$24.33	\$40.31
H39	Security - armed	\$19.50	\$32.00	1.39	\$27.11	\$44.48
H40	Senior Writer	\$19.50	\$32.00	1.39	\$27.11	\$44.48
H41	Social Media Manager	\$23.00	\$36.00	1.39	\$31.97	\$50.04
H42	Transportation Manager	\$21.50	\$37.00	1.39	\$29.89	\$51.43
H43	Website Designer	\$24.50	\$31.00	1.39	\$34.06	\$43.09
Scientific:						
I01	Wildlife Biologist	\$29.50	\$47.00	1.39	\$41.01	\$65.33
I02	Environmental Coordinator I	\$23.50	\$38.00	1.39	\$32.67	\$52.82
I03	Geologist	\$29.50	\$47.00	1.39	\$41.01	\$65.33
Miscellaneous:						
J01	Cashier	\$11.50	\$20.00	1.39	\$15.99	\$27.80
J02	Desk Clerk	\$11.50	\$20.00	1.39	\$15.99	\$27.80
J03	Lifeguard	\$12.50	\$21.50	1.39	\$17.38	\$29.89
J04	Park Attendant (Aide)	\$11.50	\$20.00	1.39	\$15.99	\$27.80
J05	Recreation Aide/Health Facility Attendant	\$12.50	\$21.50	1.39	\$17.38	\$29.89
J06	Recreation Specialist	\$12.50	\$21.50	1.39	\$17.38	\$29.89
J07	Sales Clerk	\$13.50	\$23.00	1.39	\$18.77	\$31.97
J08	School Crossing Guard	\$12.50	\$21.50	1.39	\$17.38	\$29.89
J09	Sports Official	\$14.50	\$24.50	1.39	\$20.16	\$34.06
J10	Load Ticket Data Entry Clerk	\$13.50	\$23.00	1.39	\$18.77	\$31.97