

Attachment A SuperbTech Inc. Temporary Staffing, Direct-Hire and Other Employer Services Contract No. TS06-21	
FORM D1 - PRICING PAGE #1 Cost of services, Mark-up (MU) percentage pricing:	
When using the DOL website guidelines, as the Base pricing rate for <u>Temporary Hire</u> :	
1.) What is the percentage of <u>Mark-Up</u> added to the Base rate for an <u>Administrative</u> position?	49%
2.) What is the percentage of <u>Mark-Up</u> added to the Base rate for an <u>Light Industrial</u> position?	NO BID
3.) What is the percentage of <u>Mark-Up</u> added to the Base rate for an <u>Heavy Industrial</u> position?	NO BID
4.) What is the percentage of <u>Mark-Up</u> added to the Base rate for an <u>IT</u> position?	49%
5.) What is the minumum conversion time in (hours) for a temporary employee to be hired without incurring a conversion or buyout fee?	1040
6.) Are there any liquidation fees if the above conversion hours are not met?	yes/no > > YES
7.) If there are liquidation fees or charges for the above transaction, what is the fee, percentage or hours charged? Briefly explain.	
	fee: > > > See explanation below
	hours: > > > See explanation below
	percentage > > See explanation below
Explain here:	No liquidation fee applies if a contractor works minimum 1,040 hours. If the company wants to convert employees prior, the placement fee will be as follows: 18% of annual salary if converted within 520 hours, after 520 hours 15% of annual salary, after 1,040 hours no fee will be charged.
8.) Direct-Hire annual salary <u>percentage</u> of Mark-up. ** The annual salary must be equal to or less than hourly rate provided in the job descriptions listed on Form D - Page #2 , using the multiplier of 2080 hours.	25%
9.) Direct-Hire guarantee period in hours.	320
10.) Payrolling percentage of Mark-Up.	35%

Attachment A

SuperbTech Inc.

Temporary Staffing, Direct-Hire and Other Employer Services

Contract No. TS06-21

FORM D2 - PRICING PAGE #2.1

Code	Occupation Description	Pricing Range		Mark-Up %	Total	Total
		Low	High	Please Use a Whole Number as the % (MU). Example 25% = 1.25	Low	High
Accounting:						
A01	Accountant I	\$20.00	\$25.00	1.49	\$29.80	\$37.25
A02	Accountant II	\$22.00	\$32.00	1.49	\$32.78	\$47.68
A03	Financial Analyst I	\$22.00	\$29.00	1.49	\$32.78	\$43.21
A04	Financial Analyst II	\$25.00	\$40.00	1.49	\$37.25	\$59.60
A05	Payroll Clerk	\$18.00	\$21.00	1.49	\$26.82	\$31.29
A06	Cost Accounting Specialist	\$25.00	\$32.00	1.49	\$37.25	\$47.68
A07	CPA	\$33.00	\$37.00	1.49	\$49.17	\$55.13
A08	Financial / Business Analyst	\$29.00	\$57.00	1.49	\$43.21	\$84.93
A09	Controller	\$65.00	\$120.00	1.49	\$96.85	\$178.80
A10	Auditor I	\$30.00	\$35.00	1.49	\$44.70	\$52.15
A11	Auditor II	\$37.00	\$44.00	1.49	\$55.13	\$65.56
Information Technology:						
F01	Application Developer	\$45.00	\$85.00	1.49	\$67.05	\$126.65
F02	Application Support Analyst	\$35.00	\$65.00	1.49	\$52.15	\$96.85
F03	Applications Engineer	\$45.00	\$85.00	1.49	\$67.05	\$126.65
F04	Computer Operator I	\$19.00	\$23.00	1.49	\$28.31	\$34.27
F05	Computer Operator II	\$20.00	\$29.00	1.49	\$29.80	\$43.21
F06	Computer Operator III	\$23.00	\$32.00	1.49	\$34.27	\$47.68
F07	Computer Operator IV	\$26.00	\$38.00	1.49	\$38.74	\$56.62
F08	Computer Operator V	\$29.00	\$45.00	1.49	\$43.21	\$67.05
F09	Computer Programmer I	\$32.00	\$48.00	1.49	\$47.68	\$71.52
F10	Computer Programmer II	\$39.00	\$56.00	1.49	\$58.11	\$83.44
F11	Computer Programmer III	\$46.00	\$68.00	1.49	\$68.54	\$101.32
F12	Computer Programmer IV	\$56.00	\$85.00	1.49	\$83.44	\$126.65
F13	Computer Systems Analyst I	\$31.00	\$55.00	1.49	\$46.19	\$81.95
F14	Computer Systems Analyst II	\$45.00	\$66.00	1.49	\$67.05	\$98.34
F15	Computer Systems Analyst III	\$51.00	\$75.00	1.49	\$75.99	\$111.75
F16	Customer Support Administrator	\$25.00	\$35.00	1.49	\$37.25	\$52.15
F17	Customer Support Specialist	\$21.00	\$30.00	1.49	\$31.29	\$44.70
F18	Database Administrator	\$45.00	\$35.00	1.49	\$67.05	\$52.15
F19	Data Center Support Specialist	\$38.00	\$55.00	1.49	\$56.62	\$81.95
F20	Desktop Support Manager	\$35.00	\$50.00	1.49	\$52.15	\$74.50
F21	Desktop Support Specialist	\$25.00	\$35.00	1.49	\$37.25	\$52.15
F22	Developer	\$45.00	\$70.00	1.49	\$67.05	\$104.30
F23	Director of Technology	\$65.00	\$95.00	1.49	\$96.85	\$141.55
F24	Front End Web Designer	\$45.00	\$70.00	1.49	\$67.05	\$104.30
F25	GIS (Geographic Info. Systems) Tech. I	\$33.00	\$48.00	1.49	\$49.17	\$71.52
F26	GIS (Geographic Info. Systems) Tech. II	\$39.00	\$58.00	1.49	\$58.11	\$86.42
F27	Help Desk Specialist	\$23.00	\$33.00	1.49	\$34.27	\$49.17
F28	Help Desk Technician	\$20.00	\$29.00	1.49	\$29.80	\$43.21
F29	Information Systems Project Manager	\$55.00	\$80.00	1.49	\$81.95	\$119.20
F30	Information Technology Coordinator	\$33.00	\$48.00	1.49	\$49.17	\$71.52
F31	Information Technology Director	\$65.00	\$95.00	1.49	\$96.85	\$141.55

F32	Information Technology Manager	\$53.00	\$78.00	1.49	\$78.97	\$116.22
F33	IT Support Manager	\$43.00	\$65.00	1.49	\$64.07	\$96.85
F34	IT Support Specialist	\$29.00	\$43.00	1.49	\$43.21	\$64.07
F35	IT Systems Administrator	\$33.00	\$49.00	1.49	\$49.17	\$73.01
F36	Java Developer	\$45.00	\$65.00	1.49	\$67.05	\$96.85
F37	Management Information Systems Director	\$55.00	\$80.00	1.49	\$81.95	\$119.20
F38	Network/Communications Support Clerk	\$23.00	\$34.00	1.49	\$34.27	\$50.66
F39	Network Systems Administrator	\$40.00	\$59.00	1.49	\$59.60	\$87.91
F40	Peripheral Equipment Operator	\$26.00	\$39.00	1.49	\$38.74	\$58.11
F41	Senior Database Administrator	\$55.00	\$78.00	1.49	\$81.95	\$116.22
F42	Senior Network System Administrator	\$47.00	\$69.00	1.49	\$70.03	\$102.81
F43	Senior Programmer	\$50.00	\$75.00	1.49	\$74.50	\$111.75
F44	Senior Programmer Analyst	\$50.00	\$75.00	1.49	\$74.50	\$111.75
F45	Senior Security Specialist	\$55.00	\$85.00	1.49	\$81.95	\$126.65
F46	Senior Support Specialist	\$35.00	\$48.00	1.49	\$52.15	\$71.52
F47	Senior System Administrator	\$45.00	\$65.00	1.49	\$67.05	\$96.85
F48	Senior System Analyst	\$46.00	\$69.00	1.49	\$68.54	\$102.81
F49	Senior Web Administrator	\$45.00	\$65.00	1.49	\$67.05	\$96.85
F50	Senior Web Developer	\$49.00	\$73.00	1.49	\$73.01	\$108.77
F51	Software Developer	\$40.00	\$60.00	1.49	\$59.60	\$89.40
F52	Software Quality Assurance Analyst	\$40.00	\$58.00	1.49	\$59.60	\$86.42
F53	Support Specialist	\$25.00	\$35.00	1.49	\$37.25	\$52.15
F54	Systems Administrator	\$35.00	\$50.00	1.49	\$52.15	\$74.50
F55	Systems Analyst	\$45.00	\$65.00	1.49	\$67.05	\$96.85
F56	Systems Designer	\$47.00	\$70.00	1.49	\$70.03	\$104.30
F57	System Support Specialist	\$33.00	\$48.00	1.49	\$49.17	\$71.52
F58	Technical Operations Officer	\$40.00	\$55.00	1.49	\$59.60	\$81.95
F59	Technical Support Specialist	\$30.00	\$42.00	1.49	\$44.70	\$62.58
F60	Technical Specialist	\$35.00	\$49.00	1.49	\$52.15	\$73.01
F61	Telecommunications Specialist	\$45.00	\$63.00	1.49	\$67.05	\$93.87
F62	Web Administrator	\$33.00	\$49.00	1.49	\$49.17	\$73.01
F63	Web Developer	\$35.00	\$50.00	1.49	\$52.15	\$74.50
F64	Web Master	\$30.00	\$46.00	1.49	\$44.70	\$68.54
Procurement:						
G01	Buyer I	\$20.00	\$30.00	1.49	\$29.80	\$44.70
G02	Buyer II	\$25.00	\$34.00	1.49	\$37.25	\$50.66
G03	Buyer III	\$29.00	\$40.00	1.49	\$43.21	\$59.60
G04	Purchasing Manager	\$35.00	\$55.00	1.49	\$52.15	\$81.95
Professional:						
H01	Attorney	\$38.00	\$85.00	1.49	\$56.62	\$126.65
H02	Business Development Manager	\$35.00	\$65.00	1.49	\$52.15	\$96.85
H03	Business Development Sales Rep.	\$25.00	\$45.00	1.49	\$37.25	\$67.05
H04	Contract Administrator	\$35.00	\$50.00	1.49	\$52.15	\$74.50
H05	Contract Specialist	\$25.00	\$35.00	1.49	\$37.25	\$52.15
H06	Community Relations Representative II	\$20.00	\$25.00	1.49	\$29.80	\$37.25
H07	Community Relations Representative III	\$23.00	\$28.00	1.49	\$34.27	\$41.72
H08	Compliance Manager	\$30.00	\$40.00	1.49	\$44.70	\$59.60
H09	Contract Administrator	\$35.00	\$50.00	1.49	\$52.15	\$74.50
H10	Contract Manager	\$38.00	\$55.00	1.49	\$56.62	\$81.95
H11	Executive Consultant	\$35.00	\$50.00	1.49	\$52.15	\$74.50
H12	Facility Manager	\$29.00	\$40.00	1.49	\$43.21	\$59.60
H13	Fire / HAZMAT Specialist	\$25.00	\$42.00	1.49	\$37.25	\$62.58
H14	Grant Administrator	\$25.00	\$40.00	1.49	\$37.25	\$59.60
H15	Housing Specialist	\$25.00	\$35.00	1.49	\$37.25	\$52.15
H16	Human Resources Coordinatior	\$20.00	\$27.00	1.49	\$29.80	\$40.23

H17	Human Resources Manager	\$25.00	\$45.00	1.49	\$37.25	\$67.05
H18	Human Resources Specialist	\$23.00	\$35.00	1.49	\$34.27	\$52.15
H19	Inspection Manager	\$25.00	\$42.00	1.49	\$37.25	\$62.58
H20	Inspection Specialists	\$22.00	\$38.00	1.49	\$32.78	\$56.62
H21	Insurance Specialist I	\$21.00	\$27.00	1.49	\$31.29	\$40.23
H22	Insurance Specialist II	\$24.00	\$34.00	1.49	\$35.76	\$50.66
H23	Insurance Specialist III	\$28.00	\$40.00	1.49	\$41.72	\$59.60
H24	Law Enforcement Specialist	\$26.00	\$45.00	1.49	\$38.74	\$67.05
H25	Logistics Specialists	\$21.00	\$35.00	1.49	\$31.29	\$52.15
H26	Logistics Manager	\$26.00	\$50.00	1.49	\$38.74	\$74.50
H27	Marketing Specialist	\$25.00	\$30.00	1.49	\$37.25	\$44.70
H28	Paralegal/Legal Assistant I	\$20.00	\$28.00	1.49	\$29.80	\$41.72
H29	Paralegal/Legal Assistant II	\$24.00	\$30.00	1.49	\$35.76	\$44.70
H30	Paralegal/Legal Assistant III	\$27.00	\$35.00	1.49	\$40.23	\$52.15
H31	Paralegal/Legal Assistant IV	\$30.00	\$40.00	1.49	\$44.70	\$59.60
H33	Presentation Designer	\$35.00	\$45.00	1.49	\$52.15	\$67.05
H34	Principle Consultant	\$40.00	\$60.00	1.49	\$59.60	\$89.40
H35	Proofreader	\$28.00	\$40.00	1.49	\$41.72	\$59.60
H36	Public Assistance Specialist	\$30.00	\$35.00	1.49	\$44.70	\$52.15
H37	Safety Manager	\$45.00	\$60.00	1.49	\$67.05	\$89.40
H40	Senior Writer	\$35.00	\$50.00	1.49	\$52.15	\$74.50
H41	Social Media Manager	\$25.00	\$45.00	1.49	\$37.25	\$67.05
H42	Transportation Manager	\$35.00	\$45.00	1.49	\$52.15	\$67.05
H43	Website Designer	\$35.00	\$45.00	1.49	\$52.15	\$67.05