

Code	Occupation Description	Hourly Rates	
		Low	High
Accounting:			
A01	Accountant I	\$ 30.36	\$ 43.56
A02	Accountant II	\$ 38.28	\$ 71.28
A03	Financial Analyst I	\$ 35.64	\$ 51.48
A04	Financial Analyst II	\$ 46.20	\$ 66.00
A05	Payroll Clerk	\$ 23.76	\$ 35.64
A06	Cost Accounting Specialist	\$ 34.32	\$ 52.80
A07	CPA	\$ 52.80	\$ 87.12
A08	Financial / Business Analyst	\$ 47.52	\$ 73.92
A09	Controller	\$ 69.96	\$ 97.48
A10	Auditor I	\$ 43.56	\$ 62.04
A11	Auditor II	\$ 56.76	\$ 79.20
Administrative Support and Clerical:			
B01	Accounting Clerk I	\$ 23.76	\$ 33.00
B02	Accounting Clerk II	\$ 27.72	\$ 36.96
B03	Accounting Clerk III	\$ 33.00	\$ 49.56
B04	Administrative Assistant	\$ 23.40	\$ 33.60
B05	Call Center Representative	\$ 25.80	\$ 29.04
B06	Copy Machine Operator	\$ 23.48	\$ 27.72
B07	Court Reporter	\$ 31.68	\$ 48.84
B08	Customer Service Representative I	\$ 23.80	\$ 27.72
B09	Customer Service Representative II	\$ 28.76	\$ 33.00
B10	Customer Service Representative III	\$ 32.72	\$ 38.28
B11	Data Entry Operator I	\$ 22.80	\$ 29.04
B12	Data Entry Operator II	\$ 25.08	\$ 34.32
B13	Document Preparation Clerk	\$ 22.44	\$ 34.32
B14	Executive Assistant	\$ 35.64	\$ 56.76
B15	General Clerk I	\$ 19.80	\$ 29.04
B16	General Clerk II	\$ 25.08	\$ 33.00
B17	General Clerk III	\$ 29.04	\$ 39.60
B18	Legal Secretary I	\$ 29.04	\$ 39.60
B19	Legal Secretary II	\$ 35.64	\$ 50.16
B20	Mail Room Clerk	\$ 21.48	\$ 26.40
B21	Messenger Courier	\$ 23.48	\$ 26.40
B22	Personnel Assistant (Employment) I	\$ 23.76	\$ 34.32
B23	Personnel Assistant (Employment) II	\$ 29.04	\$ 39.60
B24	Personnel Assistant (Employment) III	\$ 34.32	\$ 47.52
B25	Production Control Clerk	\$ 26.40	\$ 39.60
B26	Secretary I	\$ 25.44	\$ 31.68
B27	Secretary II	\$ 29.72	\$ 38.28
B28	Secretary III	\$ 35.00	\$ 46.20
B29	Supply Technician	\$ 28.76	\$ 35.64
B30	Receptionist/Switchboard Operator	\$ 25.44	\$ 33.00
B31	Records Management Clerk	\$ 25.44	\$ 35.64
B32	Travel Clerk I	\$ 24.76	\$ 31.68
B33	Travel Clerk II	\$ 28.40	\$ 38.28
B34	Travel Clerk III	\$ 32.36	\$ 44.88
B35	Word Processor I	\$ 22.44	\$ 31.68
B36	Word Processor II	\$ 26.40	\$ 35.64

B37	Word Processor III	\$ 31.68	\$ 42.24
Education:			
C01	Teacher I	\$ 28.56	\$ 40.80
C02	Teacher II	\$ 32.64	\$ 48.96
C03	Teacher III	\$ 38.08	\$ 55.76
C04	At Risk Counselor I	\$ 34.64	\$ 46.24
General Services and Materials Handling Support :			
D01	Forklift Operator	\$ 24.20	\$ 34.80
D02	Gardener	\$ 25.75	\$ 33.35
D03	General Maintenance Worker	\$ 24.65	\$ 34.80
D04	Janitor	\$ 26.30	\$ 27.55
D05	Laborer	\$ 26.30	\$ 29.00
D06	Librarian	\$ 27.55	\$ 47.85
D07	Library Aide/Clerk	\$ 26.20	\$ 31.90
D08	Library Technician	\$ 26.10	\$ 37.70
D09	Material Coordinator	\$ 31.90	\$ 44.95
D10	Material Handling Laborer	\$ 24.75	\$ 33.35
D11	Order Filler	\$ 25.20	\$ 31.90
D12	Shipping Packer	\$ 24.75	\$ 27.55
D13	Shipping / Receiving Clerk	\$ 25.75	\$ 33.35
D14	Stock Clerk	\$ 24.30	\$ 30.45
D15	Park Naturalist	\$ 27.55	\$ 42.05
D16	Recreation Specialist	\$ 26.10	\$ 39.15
D17	Warehouse Specialist	\$ 25.75	\$ 31.90
Health:			
E01	Breath Alcohol Technician	\$ 28.56	\$ 46.24
E02	Certified Occupational Therapist Assistant	\$ 34.00	\$ 53.04
E03	Certified Physical Therapist Assistant	\$ 36.72	\$ 59.84
E04	Claims Processor	\$ 25.84	\$ 39.44
E05	Claims Processor (Senior)	\$ 31.28	\$ 47.60
E06	Dental Assistant	\$ 25.84	\$ 39.44
E07	Dental Hygienist	\$ 47.60	\$ 74.80
E08	Dietary Aide	\$ 21.76	\$ 35.36
E09	EKG Technician	\$ 29.92	\$ 43.52
E10	Electroneurodiagnostic Technologist	\$ 34.00	\$ 54.40
E11	Eligibility / Insurance Verifier	\$ 24.48	\$ 36.72
E12	Eligibility Referral Coordinator	\$ 24.48	\$ 38.08
E13	Emergency Medical Technician	\$ 29.92	\$ 46.24
E14	Insurance Coordinator	\$ 25.84	\$ 39.44
E15	Licensed Practical Nurse I	\$ 28.56	\$ 43.52
E16	Licensed Practical Nurse II	\$ 36.72	\$ 53.04
E17	Licensed Practical Nurse III	\$ 42.16	\$ 58.48
E18	Medical Assistant	\$ 23.12	\$ 34.00
E19	Medical Laboratory Technician	\$ 29.92	\$ 47.60
E20	Medical Record Clerk	\$ 21.76	\$ 32.64
E21	Medical Record Technician	\$ 23.12	\$ 36.72
E22	Medical Transcriptionist	\$ 27.20	\$ 44.88
E23	Nuclear Medicine Technologist	\$ 39.44	\$ 63.92
E24	Nursing Assistant I	\$ 25.84	\$ 31.28
E25	Nursing Assistant II	\$ 25.84	\$ 36.72
E26	Nursing Assistant III	\$ 29.92	\$ 40.80

E27	Nursing Assistant IV	\$ 32.64	\$ 44.88
E28	Optical Dispenser	\$ 29.92	\$ 40.80
E29	Optical Technician	\$ 29.92	\$ 44.88
E30	Pharmacy Technician	\$ 24.48	\$ 38.08
E31	Phlebotomist	\$ 24.48	\$ 36.72
E32	Radiologic Technologist	\$ 36.72	\$ 53.04
E33	Registered Nurse I	\$ 46.24	\$ 61.20
E34	Registered Nurse II	\$ 53.04	\$ 68.00
E35	Registered Nurse III	\$ 51.68	\$ 74.80
E36	Registered Nurse IV	\$ 59.84	\$ 89.76
E37	Scheduler (Drug and Alcohol Testing)	\$ 20.40	\$ 34.00
E38	Substance Abuse Treatment Counselor	\$ 28.56	\$ 53.04
Information Technology:			
F01	Application Developer	\$ 62.10	\$ 89.90
F02	Application Support Analyst	\$ 54.00	\$ 81.10
F03	Applications Engineer	\$ 70.20	\$ 91.25
F04	Computer Operator I	\$ 28.35	\$ 39.15
F05	Computer Operator II	\$ 33.75	\$ 44.55
F06	Computer Operator III	\$ 39.15	\$ 54.00
F07	Computer Operator IV	\$ 48.60	\$ 62.10
F08	Computer Operator V	\$ 56.70	\$ 70.20
F09	Computer Programmer I	\$ 48.60	\$ 64.80
F10	Computer Programmer II	\$ 52.65	\$ 72.90
F11	Computer Programmer III	\$ 66.15	\$ 91.80
F12	Computer Programmer IV	\$ 78.30	\$ 109.35
F13	Computer Systems Analyst I	\$ 45.90	\$ 64.80
F14	Computer Systems Analyst II	\$ 55.35	\$ 75.60
F15	Computer Systems Analyst III	\$ 66.15	\$ 97.20
F16	Customer Support Administrator	\$ 35.10	\$ 52.65
F17	Customer Support Specialist	\$ 33.75	\$ 48.60
F18	Database Administrator	\$ 60.75	\$ 99.90
F19	Data Center Support Specialist	\$ 51.30	\$ 76.95
F20	Desktop Support Manager	\$ 55.35	\$ 76.95
F21	Desktop Support Specialist	\$ 51.85	\$ 60.75
F22	Developer	\$ 73.45	\$ 86.40
F23	Director of Technology	\$ 115.30	\$ 173.90
F24	Front End Web Designer	\$ 50.50	\$ 76.95
F25	GIS (Geographic Info. Systems) Tech. I	\$ 40.50	\$ 62.10
F26	GIS (Geographic Info. Systems) Tech. II	\$ 49.95	\$ 74.25
F27	Help Desk Specialist	\$ 39.15	\$ 51.30
F28	Help Desk Technician	\$ 38.10	\$ 52.65
F29	Information Systems Project Manager	\$ 100.00	\$ 155.00
F30	Information Technology Coordinator	\$ 56.70	\$ 84.25
F31	Information Technology Director	\$ 143.10	\$ 191.70
F32	Information Technology Manager	\$ 102.60	\$ 160.25
F33	IT Support Manager	\$ 98.55	\$ 148.10
F34	IT Support Specialist	\$ 50.50	\$ 60.35
F35	IT Systems Administrator	\$ 55.35	\$ 82.35
F36	Java Developer	\$ 63.45	\$ 98.55
F37	Management Information Systems Director	\$ 108.00	\$ 152.55
F38	Network/Communications Support Clerk	\$ 48.60	\$ 64.80

F39	Network Systems Administrator	\$ 55.35	\$ 75.60
F40	Peripheral Equipment Operator	\$ 40.50	\$ 64.80
F41	Senior Database Administrator	\$ 74.25	\$ 113.40
F42	Senior Network System Administrator	\$ 66.15	\$ 101.25
F43	Senior Programmer	\$ 75.60	\$ 110.70
F44	Senior Programmer Analyst	\$ 68.85	\$ 101.25
F45	Senior Security Specialist	\$ 68.85	\$ 110.70
F46	Senior Support Specialist	\$ 52.65	\$ 79.65
F47	Senior System Administrator	\$ 67.50	\$ 97.20
F48	Senior System Analyst	\$ 60.75	\$ 89.10
F49	Senior Web Administrator	\$ 62.10	\$ 91.80
F50	Senior Web Developer	\$ 67.50	\$ 99.90
F51	Software Developer	\$ 67.50	\$ 102.60
F52	Software Quality Assurance Analyst	\$ 58.05	\$ 83.70
F53	Support Specialist	\$ 47.80	\$ 60.75
F54	Systems Administrator	\$ 52.65	\$ 74.25
F55	Systems Analyst	\$ 52.65	\$ 75.60
F56	Systems Designer	\$ 58.05	\$ 83.70
F57	System Support Specialist	\$ 41.85	\$ 63.45
F58	Technical Operations Officer	\$ 60.75	\$ 90.45
F59	Technical Support Specialist	\$ 35.10	\$ 56.70
F60	Technical Specialist	\$ 43.20	\$ 66.15
F61	Telecommunications Specialist	\$ 49.95	\$ 71.55
F62	Web Administrator	\$ 55.35	\$ 79.65
F63	Web Developer	\$ 56.70	\$ 82.35
F64	Web Master	\$ 71.55	\$ 97.20
Procurement:			
G01	Buyer I	\$ 33.50	\$ 45.56
G02	Buyer II	\$ 38.86	\$ 52.26
G03	Buyer III	\$ 38.86	\$ 65.66
G04	Purchasing Manager	\$ 56.28	\$ 85.76
Professional:			
H01	Attorney	\$ 57.62	\$ 95.14
H02	Business Development Manager	\$ 56.28	\$ 88.44
H03	Business Development Sales Rep.	\$ 37.52	\$ 58.96
H04	Contract Administrator	\$ 38.86	\$ 56.28
H05	Contract Specialist	\$ 41.54	\$ 67.00
H06	Community Relations Representative II	\$ 26.80	\$ 46.90
H07	Community Relations Representative III	\$ 36.18	\$ 61.64
H08	Compliance Manager	\$ 40.20	\$ 72.36
H09	Contract Administrator	\$ 38.86	\$ 56.28
H10	Contract Manager	\$ 50.92	\$ 96.48
H11	Executive Consultant	\$ 57.62	\$ 97.82
H12	Facility Manager	\$ 29.48	\$ 64.32
H13	Fire / HAZMAT Specialist	\$ 40.20	\$ 58.96
H14	Grant Administrator	\$ 38.86	\$ 58.96
H15	Housing Specialist	\$ 25.46	\$ 40.20
H16	Human Resources Coordinatiior	\$ 28.14	\$ 41.54
H17	Human Resources Manager	\$ 49.58	\$ 75.04
H18	Human Resources Specialist	\$ 37.52	\$ 57.62
H19	Inspection Manager	\$ 69.58	\$ 92.36

H20	Inspection Specialists	\$ 34.84	\$ 50.92
H21	Insurance Specialist I	\$ 33.14	\$ 42.88
H22	Insurance Specialist II	\$ 42.84	\$ 49.58
H23	Insurance Specialist III	\$ 52.88	\$ 58.96
H24	Law Enforcement Specialist	\$ 45.88	\$ 57.62
H25	Logistics Specialists	\$ 36.18	\$ 56.28
H26	Logistics Manager	\$ 50.92	\$ 75.04
H27	Marketing Specialist	\$ 42.88	\$ 69.68
H28	Paralegal/Legal Assistant I	\$ 30.82	\$ 51.54
H29	Paralegal/Legal Assistant II	\$ 36.18	\$ 59.90
H30	Paralegal/Legal Assistant III	\$ 42.88	\$ 67.62
H31	Paralegal/Legal Assistant IV	\$ 49.58	\$ 79.68
H32	Park Ranger	\$ 32.14	\$ 45.56
H33	Presentation Designer	\$ 40.20	\$ 62.98
H34	Principle Consultant	\$ 68.34	\$ 116.48
H35	Proofreader	\$ 37.84	\$ 56.28
H36	Public Assistance Specialist	\$ 34.48	\$ 44.22
H37	Safety Manager	\$ 62.26	\$ 76.38
H38	Security - unarmed	\$ 28.10	\$ 30.82
H39	Security - armed	\$ 32.80	\$ 36.18
H40	Senior Writer	\$ 42.88	\$ 64.32
H41	Social Media Manager	\$ 65.54	\$ 71.02
H42	Transportation Manager	\$ 54.22	\$ 71.02
H43	Website Designer	\$ 49.86	\$ 79.06
Scientific:			
I01	Wildlife Biologist	\$ 58.04	\$ 87.04
I02	Environmental Coordinator I	\$ 44.44	\$ 59.84
I03	Geologist	\$ 58.40	\$ 84.32
Miscellaneous:			
J01	Cashier	\$ 22.16	\$ 25.08
J02	Desk Clerk	\$ 21.80	\$ 29.04
J03	Lifeguard	\$ 23.80	\$ 29.04
J04	Park Attendant (Aide)	\$ 24.80	\$ 27.72
J05	Recreation Aide/Health Facility Attendant	\$ 24.12	\$ 31.68
J06	Recreation Specialist	\$ 25.76	\$ 35.64
J07	Sales Clerk	\$ 24.12	\$ 33.00
J08	School Crossing Guard	\$ 24.12	\$ 31.68
J09	Sports Official	\$ 25.76	\$ 34.32
J10	Load Ticket Data Entry Clerk	\$ 24.12	\$ 27.72