

COGENT'S CUSTOM, HGACBUY-SPECIFIC PRICE LIST						
Title:	TS06-25 - Temporary Staffing, Direct-Hire and Other Employer Services					
Offeror:	Cogent Infotech Corporation					
PRICE LIST FOR TEMPORARY STAFFING						
Price List Details	Cogent has prepared a custom HGACBuy-specific price list for this proposal, with a pre-applied 2% discount on the provided rates. The rate card is standardized and consistent across all states, ensuring uniform pricing for all H-GAC members. We do not differentiate pricing by region or state, offering transparency and simplicity in our					
Discount	WE HAVE PROVIDED A PRE-APPLIED 2% DISCOUNT					
Sr. No.	Occupation Description	Pricing Range		Mark-Up %	Total	Total
		Low	High	Please Use a Whole Number as the % (MU). Example 25% = 1.25	Low	High
Accounting:						
1	Accountant I	\$ 35.00	\$ 48.20	1.35	\$47.25	\$65.07
2	Accountant II	\$ 42.00	\$ 56.30	1.35	\$56.70	\$76.01
3	Financial Analyst I	\$ 44.00	\$ 59.00	1.35	\$59.40	\$79.65
4	Financial Analyst II	\$ 52.00	\$ 69.80	1.35	\$70.20	\$94.23
6	Payroll Clerk	\$ 29.00	\$ 42.80	1.35	\$39.15	\$57.78
7	Cost Accounting Specialist	\$ 46.00	\$ 65.75	1.35	\$62.10	\$88.76
8	CPA	\$ 53.00	\$ 72.50	1.35	\$71.55	\$97.88
9	Financial / Business Analyst	\$ 54.00	\$ 72.50	1.35	\$72.90	\$97.88
10	Controller	\$ 62.00	\$ 86.00	1.35	\$83.70	\$116.10
11	Auditor I	\$ 48.00	\$ 59.00	1.35	\$64.80	\$79.65
12	Auditor II	\$ 57.00	\$ 72.50	1.35	\$76.95	\$97.88
Administrative Support and Clerical:						
1	Accounting Clerk I	\$ 23.00	\$ 34.70	1.35	\$31.05	\$46.85
2	Accounting Clerk II	\$ 27.00	\$ 38.75	1.35	\$36.45	\$52.31
3	Accounting Clerk III	\$ 30.00	\$ 42.80	1.35	\$40.50	\$57.78
4	Administrative Assistant	\$ 26.00	\$ 38.75	1.35	\$35.10	\$52.31
6	Call Center Representative	\$ 21.00	\$ 34.70	1.35	\$28.35	\$46.85
7	Copy Machine Operator	\$ 20.00	\$ 34.70	1.35	\$27.00	\$46.85
8	Court Reporter	\$ 34.00	\$ 48.20	1.35	\$45.90	\$65.07
9	Customer Service Representative I	\$ 20.00	\$ 29.30	1.35	\$27.00	\$39.56
10	Customer Service Representative II	\$ 22.00	\$ 32.00	1.35	\$29.70	\$43.20
11	Customer Service Representative III	\$ 27.00	\$ 38.75	1.35	\$36.45	\$52.31
12	Data Entry Operator I	\$ 19.00	\$ 29.30	1.35	\$25.65	\$39.56
13	Data Entry Operator II	\$ 22.00	\$ 34.70	1.35	\$29.70	\$46.85
14	Document Preparation Clerk	\$ 19.00	\$ 29.30	1.35	\$25.65	\$39.56
15	Executive Assistant	\$ 21.00	\$ 29.30	1.35	\$28.35	\$39.56
16	General Clerk I	\$ 21.00	\$ 32.00	1.35	\$28.35	\$43.20
17	General Clerk II	\$ 24.00	\$ 34.70	1.35	\$32.40	\$46.85
18	General Clerk III	\$ 27.00	\$ 38.75	1.35	\$36.45	\$52.31
19	Legal Secretary I	\$ 32.00	\$ 45.50	1.35	\$43.20	\$61.43
20	Legal Secretary II	\$ 35.00	\$ 49.55	1.35	\$47.25	\$66.89
21	Mail Room Clerk	\$ 22.00	\$ 32.00	1.35	\$29.70	\$43.20
22	Messenger Courier	\$ 24.00	\$ 34.70	1.35	\$32.40	\$46.85
23	Personnel Assistant (Employment) I	\$ 24.00	\$ 34.70	1.35	\$32.40	\$46.85
24	Personnel Assistant (Employment) II	\$ 27.00	\$ 38.75	1.35	\$36.45	\$52.31
25	Personnel Assistant (Employment) III	\$ 30.00	\$ 42.80	1.35	\$40.50	\$57.78

26	Production Control Clerk	\$ 22.00	\$ 32.00	1.35	\$29.70	\$43.20
27	Secretary I	\$ 20.00	\$ 29.30	1.35	\$27.00	\$39.56
28	Secretary II	\$ 22.00	\$ 32.00	1.35	\$29.70	\$43.20
29	Secretary III	\$ 24.00	\$ 34.70	1.35	\$32.40	\$46.85
30	Supply Technician	\$ 24.00	\$ 34.70	1.35	\$32.40	\$46.85
31	Receptionist/Switchboard Operator	\$ 22.00	\$ 32.00	1.35	\$29.70	\$43.20
32	Records Management Clerk	\$ 22.00	\$ 32.00	1.35	\$29.70	\$43.20
33	Travel Clerk I	\$ 24.00	\$ 34.70	1.35	\$32.40	\$46.85
34	Travel Clerk II	\$ 27.00	\$ 38.75	1.35	\$36.45	\$52.31
35	Travel Clerk III	\$ 34.00	\$ 48.20	1.35	\$45.90	\$65.07
36	Word Processor I	\$ 30.00	\$ 42.80	1.35	\$40.50	\$57.78
37	Word Processor II	\$ 34.00	\$ 48.20	1.35	\$45.90	\$65.07
38	Word Processor III	\$ 37.00	\$ 52.25	1.35	\$49.95	\$70.54
Education:						
1	Teacher I	\$ 28.00	\$ 36.30	1.35	\$37.80	\$49.01
2	Teacher II	\$ 32.00	\$ 49.00	1.35	\$43.20	\$66.15
3	Teacher III	\$ 36.00	\$ 54.00	1.35	\$48.60	\$72.90
4	At Risk Counselor I	\$ 39.00	\$ 56.00	1.35	\$52.65	\$75.60
General Services and Materials Handling Support :						
1	Forklift Operator	\$ 23.00	\$ 34.00	1.35	\$28.35	\$44.55
2	Gardener	\$ 21.00	\$ 33.00	1.35	\$25.65	\$47.25
3	General Maintenance Worker	\$ 20.00	\$ 38.00	1.35	\$28.35	\$48.60
4	Janitor	\$ 19.00	\$ 35.00	1.35	\$28.35	\$48.60
6	Laborer	\$ 21.00	\$ 36.00	1.35	\$32.40	\$51.30
7	Librarian	\$ 24.00	\$ 38.00	1.35	\$31.05	\$52.65
8	Library Aide/Clerk	\$ 23.00	\$ 39.00	1.35	\$35.10	\$56.70
9	Library Technician	\$ 26.00	\$ 42.00	1.35	\$29.70	\$43.20
10	Material Coordinator	\$ 24.00	\$ 39.00	1.35	\$27.00	\$70.54
11	Material Handling Laborer	\$ 21.00	\$ 32.00	1.35	\$28.35	\$43.20
12	Order Filler	\$ 26.00	\$ 37.00	1.35	\$0.00	\$0.00
13	Shipping Packer	\$ 23.00	\$ 35.00	1.35	\$0.00	\$0.00
14	Shipping / Receiving Clerk	\$ 20.00	\$ 38.75	1.35	\$36.45	\$52.31
15	Stock Clerk	\$ 19.00	\$ 52.25	1.35	\$58.05	\$84.04
16	Park Naturalist	\$ 22.00	\$ 32.00	1.35	\$0.00	\$0.00
17	Recreation Specialist	\$ 20.00	\$ 52.25	1.35	\$76.95	\$88.16
18	Warehouse Specialist	\$ 21.00	\$ 32.00	1.35	\$39.15	\$54.00
Health:						
1	Breath Alcohol Technician	\$ 27.00	\$ 38.75	1.35	\$36.45	\$52.31
2	Certified Occupational Therapist Assistant	\$ 43.00	\$ 62.25	1.35	\$58.05	\$84.04
3	Certified Physical Therapist Assistant	\$ 47.00	\$ 59.30	1.35	\$63.45	\$80.06
4	Claims Processor	\$ 24.00	\$ 32.00	1.35	\$32.40	\$43.20
6	Claims Processor (Senior)	\$ 28.00	\$ 48.75	1.35	\$37.80	\$65.81
7	Dental Assistant	\$ 29.00	\$ 40.60	1.35	\$39.15	\$54.81
8	Dental Hygienist	\$ 57.00	\$ 72.50	1.35	\$76.95	\$97.88
9	Dietary Aide	\$ 27.00	\$ 39.00	1.35	\$36.45	\$52.65
10	EKG Technician	\$ 27.00	\$ 38.00	1.35	\$36.45	\$51.30
11	Electroneurodiagnostic Technologist	\$ 49.00	\$ 65.75	1.35	\$66.15	\$88.76
12	Eligibility / Insurance Verifier	\$ 28.00	\$ 40.10	1.35	\$37.80	\$54.14
13	Eligibility Referral Coordinator	\$ 24.00	\$ 34.70	1.35	\$32.40	\$46.85
14	Emergency Medical Technician	\$ 26.00	\$ 36.60	1.35	\$35.10	\$49.41
15	Insurance Coordinator	\$ 27.00	\$ 38.20	1.35	\$36.45	\$51.57
16	Licensed Practical Nurse I	\$ 43.00	\$ 54.80	1.35	\$58.05	\$73.98
17	Licensed Practical Nurse II	\$ 50.00	\$ 59.60	1.35	\$67.50	\$80.46

18	Licensed Practical Nurse III	\$ 57.00	\$ 65.30	1.35	\$76.95	\$88.16
19	Medical Assistant	\$ 29.00	\$ 40.00	1.35	\$39.15	\$54.00
20	Medical Laboratory Technician	\$ 28.00	\$ 39.00	1.35	\$37.80	\$52.65
21	Medical Record Clerk	\$ 26.00	\$ 39.00	1.35	\$35.10	\$52.65
22	Medical Record Technician	\$ 28.00	\$ 40.00	1.35	\$37.80	\$54.00
23	Medical Transcriptionist	\$ 28.00	\$ 41.00	1.35	\$37.80	\$55.35
24	Nuclear Medicine Technologist	\$ 43.00	\$ 59.00	1.35	\$58.05	\$79.65
25	Nursing Assistant I	\$ 26.00	\$ 37.00	1.35	\$35.10	\$49.95
26	Nursing Assistant II	\$ 29.00	\$ 40.80	1.35	\$39.15	\$55.08
27	Nursing Assistant III	\$ 33.00	\$ 47.40	1.35	\$44.55	\$63.99
28	Nursing Assistant IV	\$ 36.00	\$ 52.30	1.35	\$48.60	\$70.61
29	Optical Dispenser	\$ 24.00	\$ 36.00	1.35	\$32.40	\$48.60
30	Optical Technician	\$ 28.00	\$ 40.60	1.35	\$37.80	\$54.81
31	Pharmacy Technician	\$ 24.00	\$ 34.70	1.35	\$32.40	\$46.85
32	Phlebotomist	\$ 27.00	\$ 42.00	1.35	\$36.45	\$56.70
33	Radiologic Technologist	\$ 35.00	\$ 53.00	1.35	\$47.25	\$71.55
34	Registered Nurse I	\$ 46.00	\$ 54.00	1.35	\$62.10	\$72.90
35	Registered Nurse II	\$ 50.00	\$ 60.00	1.35	\$67.50	\$81.00
36	Registered Nurse III	\$ 56.00	\$ 64.00	1.35	\$75.60	\$86.40
37	Registered Nurse IV	\$ 62.00	\$ 72.00	1.35	\$83.70	\$97.20
38	Scheduler (Drug and Alcohol Testing)	\$ 27.00	\$ 34.70	1.35	\$36.45	\$46.85
39	Substance Abuse Treatment Counselor	\$ 33.00	\$ 48.75	1.35	\$44.55	\$65.81
Information Technology:						
1	Application Developer	\$ 62.00	\$ 95.13	1.35	\$83.70	\$128.43
2	Application Support Analyst	\$ 52.00	\$ 89.38	1.35	\$70.20	\$120.66
3	Applications Engineer	\$ 62.00	\$ 97.00	1.35	\$83.70	\$130.95
4	Computer Operator I	\$ 24.00	\$ 45.50	1.35	\$32.40	\$61.43
6	Computer Operator II	\$ 28.00	\$ 49.19	1.35	\$37.80	\$66.41
7	Computer Operator III	\$ 30.00	\$ 55.63	1.35	\$40.50	\$75.10
8	Computer Operator IV	\$ 34.00	\$ 59.00	1.35	\$45.90	\$79.65
9	Computer Operator V	\$ 37.00	\$ 64.06	1.35	\$49.95	\$86.48
10	Computer Programmer I	\$ 47.00	\$ 76.00	1.35	\$63.45	\$102.60
11	Computer Programmer II	\$ 57.00	\$ 97.81	1.35	\$76.95	\$132.04
12	Computer Programmer III	\$ 62.00	\$ 100.00	1.35	\$83.70	\$135.00
13	Computer Programmer IV	\$ 72.00	\$ 105.00	1.35	\$97.20	\$141.75
14	Computer Systems Analyst I	\$ 42.00	\$ 72.50	1.35	\$56.70	\$97.88
15	Computer Systems Analyst II	\$ 46.00	\$ 79.25	1.35	\$62.10	\$106.99
16	Computer Systems Analyst III	\$ 52.00	\$ 89.38	1.35	\$70.20	\$120.66
17	Customer Support Administrator	\$ 42.00	\$ 72.50	1.35	\$56.70	\$97.88
18	Customer Support Specialist	\$ 29.00	\$ 59.00	1.35	\$39.15	\$79.65
19	Database Administrator	\$ 50.00	\$ 93.00	1.35	\$67.50	\$125.55
20	Data Center Support Specialist	\$ 44.00	\$ 74.00	1.35	\$59.40	\$99.90
21	Desktop Support Manager	\$ 42.00	\$ 74.00	1.35	\$56.70	\$99.90
22	Desktop Support Specialist	\$ 30.00	\$ 55.63	1.35	\$40.50	\$75.10
23	Developer	\$ 60.00	\$ 113.00	1.35	\$81.00	\$152.55
24	Director of Technology	\$ 82.00	\$ 140.00	1.35	\$110.70	\$189.00
25	Front End Web Designer	\$ 62.00	\$ 106.25	1.35	\$83.70	\$143.44
26	GIS (Geographic Info. Systems) Tech. I	\$ 36.00	\$ 52.00	1.35	\$48.60	\$70.20
27	GIS (Geographic Info. Systems) Tech. II	\$ 40.00	\$ 60.00	1.35	\$54.00	\$81.00
28	Help Desk Specialist	\$ 25.00	\$ 49.00	1.35	\$33.75	\$66.15
29	Help Desk Technician	\$ 29.00	\$ 52.25	1.35	\$39.15	\$70.54
30	Information Systems Project Manager	\$ 60.00	\$ 106.25	1.35	\$81.00	\$143.44
31	Information Technology Coordinator	\$ 44.00	\$ 55.63	1.35	\$59.40	\$75.10

32	Information Technology Director	\$ 74.00	\$ 140.00	1.35	\$99.90	\$189.00
33	Information Technology Manager	\$ 64.00	\$ 97.81	1.35	\$86.40	\$132.04
34	IT Support Manager	\$ 50.00	\$ 80.94	1.35	\$67.50	\$109.27
35	IT Support Specialist	\$ 33.00	\$ 55.63	1.35	\$44.55	\$75.10
36	IT Systems Administrator	\$ 47.00	\$ 80.94	1.35	\$63.45	\$109.27
37	Java Developer	\$ 57.00	\$ 106.00	1.35	\$76.95	\$143.10
38	Management Information Systems Director	\$ 72.00	\$ 140.00	1.35	\$97.20	\$189.00
39	Network/Communications Support Clerk	\$ 39.00	\$ 59.00	1.35	\$52.65	\$79.65
40	Network Systems Administrator	\$ 47.00	\$ 80.94	1.35	\$63.45	\$109.27
41	Peripheral Equipment Operator	\$ 32.00	\$ 55.63	1.35	\$43.20	\$75.10
42	Senior Database Administrator	\$ 56.00	\$ 123.13	1.35	\$75.60	\$166.23
43	Senior Network System Administrator	\$ 52.00	\$ 97.81	1.35	\$70.20	\$132.04
44	Senior Programmer	\$ 62.00	\$ 105.00	1.35	\$83.70	\$141.75
45	Senior Programmer Analyst	\$ 59.00	\$ 96.00	1.35	\$79.65	\$129.60
46	Senior Security Specialist	\$ 64.00	\$ 131.56	1.35	\$86.40	\$177.61
47	Senior Support Specialist	\$ 48.00	\$ 64.06	1.35	\$64.80	\$86.48
48	Senior System Administrator	\$ 57.00	\$ 87.00	1.35	\$76.95	\$117.45
49	Senior System Analyst	\$ 49.00	\$ 90.00	1.35	\$66.15	\$121.50
50	Senior Web Administrator	\$ 51.00	\$ 80.94	1.35	\$68.85	\$109.27
51	Senior Web Developer	\$ 67.00	\$ 104.00	1.35	\$90.45	\$140.40
52	Software Developer	\$ 72.00	\$ 103.00	1.35	\$97.20	\$139.05
53	Software Quality Assurance Analyst	\$ 52.00	\$ 89.38	1.35	\$70.20	\$120.66
54	Support Specialist	\$ 40.00	\$ 59.00	1.35	\$54.00	\$79.65
55	Systems Administrator	\$ 49.00	\$ 80.94	1.35	\$66.15	\$109.27
56	Systems Analyst	\$ 48.00	\$ 72.50	1.35	\$64.80	\$97.88
57	Systems Designer	\$ 57.00	\$ 89.38	1.35	\$76.95	\$120.66
58	System Support Specialist	\$ 43.00	\$ 64.06	1.35	\$58.05	\$86.48
59	Technical Operations Officer	\$ 57.00	\$ 92.75	1.35	\$76.95	\$125.21
60	Technical Support Specialist	\$ 37.00	\$ 59.00	1.35	\$49.95	\$79.65
61	Technical Specialist	\$ 42.00	\$ 59.00	1.35	\$56.70	\$79.65
62	Telecommunications Specialist	\$ 42.00	\$ 59.00	1.35	\$56.70	\$79.65
63	Web Administrator	\$ 44.00	\$ 72.50	1.35	\$59.40	\$97.88
64	Web Developer	\$ 54.00	\$ 97.81	1.35	\$72.90	\$132.04
65	Web Master	\$ 60.00	\$ 106.25	1.35	\$81.00	\$143.44
Procurement:						
1	Buyer I	\$ 43.00	\$ 68.30	1.35	\$58.05	\$92.21
2	Buyer II	\$ 47.00	\$ 73.00	1.35	\$63.45	\$98.55
3	Buyer III	\$ 53.00	\$ 79.00	1.35	\$71.55	\$106.65
4	Purchasing Manager	\$ 60.00	\$ 92.00	1.35	\$81.00	\$124.20
Professional:						
1	Attorney	\$ 50.00	\$ 75.20	1.35	\$67.50	\$101.52
2	Business Development Manager	\$ 52.00	\$ 79.25	1.35	\$70.20	\$106.99
3	Business Development Sales Rep.	\$ 37.00	\$ 52.25	1.35	\$49.95	\$70.54
4	Contract Administrator	\$ 42.00	\$ 59.00	1.35	\$56.70	\$79.65
6	Contract Specialist	\$ 40.00	\$ 56.30	1.35	\$54.00	\$76.01
7	Community Relations Representative II	\$ 37.00	\$ 52.25	1.35	\$49.95	\$70.54
8	Community Relations Representative III	\$ 42.00	\$ 59.00	1.35	\$56.70	\$79.65
9	Compliance Manager	\$ 52.00	\$ 72.50	1.35	\$70.20	\$97.88
10	Contract Administrator	\$ 42.00	\$ 59.00	1.35	\$56.70	\$79.65
11	Contract Manager	\$ 52.00	\$ 72.50	1.35	\$70.20	\$97.88
12	Executive Consultant	\$ 54.00	\$ 75.20	1.35	\$72.90	\$101.52
13	Facility Manager	\$ 44.00	\$ 59.00	1.35	\$59.40	\$79.65
14	Fire / HAZMAT Specialist	\$ 30.00	\$ 42.80	1.35	\$40.50	\$57.78

15	Grant Administrator	\$ 42.00	\$ 59.00	1.35	\$56.70	\$79.65
16	Housing Specialist	\$ 27.00	\$ 43.75	1.35	\$36.45	\$59.06
17	Human Resources Coordinator	\$ 30.00	\$ 46.80	1.35	\$40.50	\$63.18
18	Human Resources Manager	\$ 47.00	\$ 60.50	1.35	\$63.45	\$81.68
19	Human Resources Specialist	\$ 39.00	\$ 49.50	1.35	\$52.65	\$66.83
20	Inspection Manager	\$ 46.00	\$ 64.40	1.35	\$62.10	\$86.94
21	Inspection Specialists	\$ 34.00	\$ 48.20	1.35	\$45.90	\$65.07
22	Insurance Specialist I	\$ 30.00	\$ 42.80	1.35	\$40.50	\$57.78
23	Insurance Specialist II	\$ 32.00	\$ 45.50	1.35	\$43.20	\$61.43
24	Insurance Specialist III	\$ 34.00	\$ 48.20	1.35	\$45.90	\$65.07
25	Law Enforcement Specialist	\$ 37.00	\$ 52.25	1.35	\$49.95	\$70.54
26	Logistics Specialists	\$ 34.00	\$ 48.20	1.35	\$45.90	\$65.07
27	Logistics Manager	\$ 44.00	\$ 61.70	1.35	\$59.40	\$83.30
28	Marketing Specialist	\$ 32.00	\$ 45.50	1.35	\$43.20	\$61.43
29	Paralegal/Legal Assistant I	\$ 27.00	\$ 38.75	1.35	\$36.45	\$52.31
30	Paralegal/Legal Assistant II	\$ 30.00	\$ 42.80	1.35	\$40.50	\$57.78
31	Paralegal/Legal Assistant III	\$ 34.00	\$ 48.20	1.35	\$45.90	\$65.07
32	Paralegal/Legal Assistant IV	\$ 37.00	\$ 52.25	1.35	\$49.95	\$70.54
33	Park Ranger	\$ 27.00	\$ 38.75	1.35	\$36.45	\$52.31
34	Presentation Designer	\$ 32.00	\$ 45.50	1.35	\$43.20	\$61.43
35	Principle Consultant	\$ 57.00	\$ 79.25	1.35	\$76.95	\$106.99
36	Proofreader	\$ 24.00	\$ 34.70	1.35	\$32.40	\$46.85
37	Public Assistance Specialist	\$ 35.00	\$ 49.55	1.35	\$47.25	\$66.89
38	Safety Manager	\$ 47.00	\$ 65.75	1.35	\$63.45	\$88.76
39	Security - unarmed	\$ 20.00	\$ 29.30	1.35	\$27.00	\$39.56
40	Security - armed	\$ 22.00	\$ 32.00	1.35	\$29.70	\$43.20
41	Senior Writer	\$ 44.00	\$ 61.70	1.35	\$59.40	\$83.30
42	Social Media Manager	\$ 32.00	\$ 45.50	1.35	\$43.20	\$61.43
43	Transportation Manager	\$ 47.00	\$ 65.75	1.35	\$63.45	\$88.76
44	Website Designer	\$ 50.00	\$ 69.80	1.35	\$67.50	\$94.23
Scientific:						
1	Wildlife Biologist	\$ 42.00	\$ 59.00	1.35	\$56.70	\$79.65
2	Environmental Coordinator I	\$ 37.00	\$ 52.25	1.35	\$49.95	\$70.54
3	Geologist	\$ 64.00	\$ 88.70	1.35	\$86.40	\$119.75
Miscellaneous:						
1	Cashier	\$ 21.00	\$ 33.00	1.35	\$28.35	\$44.55
2	Desk Clerk	\$ 23.00	\$ 35.00	1.35	\$31.05	\$47.25
3	Lifeguard	\$ 19.00	\$ 31.00	1.35	\$25.65	\$41.85
4	Park Attendant (Aide)	\$ 23.00	\$ 35.00	1.35	\$31.05	\$47.25
6	Recreation Aide/Health Facility Attendant	\$ 24.00	\$ 36.00	1.35	\$32.40	\$48.60
7	Recreation Specialist	\$ 26.00	\$ 39.00	1.35	\$35.10	\$52.65
8	Sales Clerk	\$ 23.00	\$ 40.00	1.35	\$31.05	\$54.00
9	School Crossing Guard	\$ 21.00	\$ 38.00	1.35	\$28.35	\$51.30
10	Sports Official	\$ 26.00	\$ 41.00	1.35	\$35.10	\$55.35
11	Load Ticket Data Entry Clerk	\$ 19.00	\$ 33.00	1.35	\$25.65	\$44.55

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Discount	WE HAVE PROVIDED A PRE-APPLIED 2% DISCOUNT
<u>DIRECT PLACEMENT SERVICES AND PLACEMENT GUARANTEES</u>	
<p>Our firm specializes in direct hire services, offering a streamlined process to connect universities with top-tier talent for permanent positions.</p> <p><u>Direct Hire Fee Structure</u></p> <p>We provide direct placement services at a competitive <i>rate of 20% of the candidate's annual salary</i> . This fee encompasses the entire recruitment process, from sourcing and screening to final placement, ensuring a seamless experience for our clients.</p> <p><u>Placement Guarantee</u></p> <p>To ensure client satisfaction and mitigate hiring risks, we offer a robust placement guarantee:</p> <ul style="list-style-type: none"> • Guarantee Period: If a placed candidate resigns or is terminated for cause within the first 2 weeks of employment, we commit to providing a suitable replacement at no additional cost. • Replacement Timeline: Our team will prioritize the search to identify and present qualified replacement candidates promptly, minimizing any disruption to your operations. <p>This guarantee reflects our confidence in our recruitment process and our commitment to delivering candidates who are well-suited to your institution's needs.</p>	

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Title:	TS06-25 - Temporary Staffing, Direct-Hire and Other Employer Services
Offeror:	Cogent Infotech Corporation
PRICE LIST FOR TEMP-TO-PERM	
Price List Details	Cogent has prepared a custom HGACBuy-specific price list for this proposal, with a pre-applied 2% discount on the provided rates. The rate card is standardized and consistent across all states, ensuring uniform pricing for all H-
Discount	WE HAVE PROVIDED A PRE-APPLIED 2% DISCOUNT
Time Completed on Assignment One Time Hiring Fee (As Percentage of Annual Salary)	
30 Days	18.00%
60 Days	15.00%
90 Days	10.00%
120 Days	5.00%
150 Days	5.00%
180 Days	5.00%
240 Days	0.00%
300 Days	0.00%
300+ Days	0.00%