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| HGACBuy Solicitation: TS06-25                                                                                                            |                                                                                                                    |                                                           |                                           |                                                                            |
| Response Price List                                                                                                                      |                                                                                                                    |                                                           |                                           |                                                                            |
| Respondent:                                                                                                                              |                                                                                                                    | International Solution Sources Inc (dba InterSources Inc) |                                           |                                                                            |
| Catalog Pricing                                                                                                                          |                                                                                                                    |                                                           | Other/Custom Pricing -Specific Services   |                                                                            |
| Type of Service(s) or Categories of Position(s)/Service(s)                                                                               | List Price Book Name (e.g. Company Name and Catalog Version). <b>List Price Book Shall be included in Response</b> | Discount % Off List Price                                 | Description of Service(s)/Position(s)     | Pricing (clearly show pricing basis e.g. per hour, per month, per project) |
| *** This form shall be completed in its entirety and submitted in its original Excel format (no PDF) ***                                 |                                                                                                                    |                                                           |                                           |                                                                            |
| *** Respondent shall price list price book on this form (a X % off list) and include it in its entirety as an attachment in Response *** |                                                                                                                    |                                                           |                                           |                                                                            |
| *** Respondent may include additional pricing on this form in the designated cells (Other Pricing) ***                                   |                                                                                                                    |                                                           |                                           |                                                                            |
| *** Respondent may add as many lines as is needed and may use supplemental documents (to be noted on this form) ***                      |                                                                                                                    |                                                           |                                           |                                                                            |
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|                                                                                                                                          |                                                                                                                    |                                                           |                                           |                                                                            |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | .Net Developer                            | \$91.31 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | AI Engineer                               | \$90.47 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Application Developer                     | \$83.20 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Application Support Analyst               | \$63.16 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Application Systems Analyst / Programmer  | \$54.61 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Application Technical Specialist          | \$99.85 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Architect                                 | \$103.95 / hour                                                            |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Artificial Intelligence ("AI") Architect  | \$95.82 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Big Data Architect                        | \$100.68 / hour                                                            |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Big Data Engineer                         | \$78.50 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Business Analyst                          | \$70.61 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Business Intelligence Analyst/Developer   | \$76.32 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Business Intelligence Architect/Developer | \$83.69 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Business Subject Matter Expert            | \$84.74 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Cloud Architect                           | \$102.19 / hour                                                            |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Cloud Engineer                            | \$86.82 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | COBOL Programmer                          | \$68.41 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Content Management Administration         | \$49.67 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | CRM Architect                             | \$108.64 / hour                                                            |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Cyber Security Analyst                    | \$93.26 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Cyber/Information Security Engineer       | \$115.00 / hour                                                            |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Data Administrator                        | \$50.02 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Data Analyst                              | \$81.60 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Data Architect                            | \$76.19 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Data Center Operation Control             | \$82.03 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Data Center Operations/Administrator      | \$42.34 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Data Scientist                            | \$77.26 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Database Administrator                    | \$95.91 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Database Analyst                          | \$63.17 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Database Architect                        | \$75.25 / hour                                                             |
| Information Technology - Staffing                                                                                                        | InterSources Inc - North Dakota Contract Rate                                                                      | 5.00%                                                     | Desktop Support Technician                | \$49.69 / hour                                                             |

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| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Developer                          | \$88.41 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | EDI Specialist                     | \$56.05 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Enterprise Architect               | \$138.64 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Help Desk Analyst                  | \$41.09 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Information Security Analyst       | \$79.42 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Infrastructure Technical Architect | \$108.47 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Java Developer                     | \$78.79 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Machine Learning Developer         | \$94.23 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Mainframe Systems Programmer       | \$103.47 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Mobile applications developer      | \$65.84 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Mobile Specialist                  | \$71.41 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Network Administrator              | \$48.28 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Network Engineer                   | \$90.39 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Network Security Administrator     | \$73.76 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Network Security Architect         | \$97.98 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Network Security Engineer          | \$83.79 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Network Technician                 | \$60.09 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Oracle/PeopleSoft DBA              | \$118.70 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | PEGA Developer                     | \$85.01 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | PEGA Lead Business Architect       | \$106.26 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | PeopleSoft Functional Analyst      | \$53.86 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | PeopleSoft Functional SME          | \$81.69 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Product Manager                    | \$82.86 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Product Specialist                 | \$68.05 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Program Manager                    | \$109.42 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Project Manager                    | \$91.01 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Quality Assurance Analyst          | \$61.46 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Quality Assurance Engineer         | \$102.38 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Robotic Process Engineer           | \$102.57 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | RPA Solution Architect/Developer   | \$91.15 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Salesforce Developer               | \$74.27 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | SAP Specialist                     | \$93.82 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Scrum Master                       | \$65.70 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Security Administrator             | \$102.94 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Security Analyst                   | \$64.73 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Security Engineer                  | \$130.33 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Senior Consultant                  | \$181.23 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | SharePoint Architect               | \$96.31 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | SharePoint Developer               | \$83.12 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Solutions Architect                | \$81.80 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | System Administrator               | \$72.54 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | System Engineer                    | \$111.21 / hour |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Technical Writer                   | \$64.88 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Telecom Administrator              | \$82.99 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Telecom Engineer                   | \$73.86 / hour  |
| Information Technology - Staffing | InterSources Inc - North Dakota Contract Rate | 5.00% | Telecom Technician                 | \$48.15 / hour  |

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| Information Technology - Staffing                      | InterSources Inc - North Dakota Contract Rate | 5.00% | Tester                              | \$61.35 / hour |
| Information Technology - Staffing                      | InterSources Inc - North Dakota Contract Rate | 5.00% | UI Developer-Designer               | \$58.47 / hour |
| Information Technology - Staffing                      | InterSources Inc - North Dakota Contract Rate | 5.00% | UX Developer                        | \$58.94 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Accounting Clerk I                  | \$28.12 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Accounting Clerk II                 | \$32.34 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Accounting Clerk III                | \$42.04 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Accounting Specialist I             | \$35.15 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Accounting Specialist II            | \$40.42 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Accounting Specialist III           | \$52.55 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Accounting Technician I             | \$32.34 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Accounting Technician II            | \$37.19 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Accounting Technician III           | \$48.36 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Administrative Analyst I            | \$44.99 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Administrative Analyst II           | \$51.74 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Administrative Analyst III          | \$67.26 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Administrative Assistant I          | \$40.07 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Administrative Assistant II         | \$46.08 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Administrative Assistant III        | \$59.91 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Billing Clerk I                     | \$29.53 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Billing Clerk II                    | \$33.95 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Billing Clerk III                   | \$44.15 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Customer Service Representative I   | \$30.93 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Customer Service Representative II  | \$35.57 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Customer Service Representative III | \$46.25 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Data Entry Operator I               | \$26.71 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Data Entry Operator II              | \$30.72 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Data Entry Operator III             | \$39.95 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Executive Assistant I               | \$47.80 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Executive Assistant II              | \$54.98 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Executive Assistant III             | \$71.47 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | General Clerk I                     | \$27.42 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | General Clerk II                    | \$31.54 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | General Clerk III                   | \$41.00 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Market Research Specialist I        | \$31.64 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Market Research Specialist          | \$36.39 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Market Research Specialist          | \$47.30 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Office Manager I                    | \$35.85 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Office Manager II                   | \$41.24 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Office Manager III                  | \$53.61 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Receptionist I                      | \$39.37 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Receptionist II                     | \$45.28 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Receptionist III                    | \$58.85 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Secretary I                         | \$32.34 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Secretary II                        | \$37.19 / hour |
| Administrative Support - Staffing                      | InterSources Inc Commercial Customer Rate     | 5.00% | Secretary III                       | \$48.36 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate     | 5.00% | Health Record Analyst I             | \$36.56 / hour |

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| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Health Record Analyst II       | \$42.04 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Health Record Analyst III      | \$54.65 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Medical Billing Clerk I        | \$33.04 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Medical Billing Clerk II       | \$38.00 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Medical Billing Clerk III      | \$49.41 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Medical Receptionist I         | \$31.64 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Medical Receptionist II        | \$36.39 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Medical Receptionist III       | \$47.30 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Medical Records Technician I   | \$35.15 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Medical Records Technician II  | \$40.42 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Medical Records Technician III | \$52.55 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Pharmacy Technician I          | \$43.59 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Pharmacy Technician II         | \$50.12 / hour |
| Healthcare Staffing Services (non-clinical) - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Pharmacy Technician III        | \$65.17 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Accountant I                   | \$42.18 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Accountant II                  | \$48.51 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Accountant III                 | \$63.06 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Accounting Manager I           | \$49.21 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Accounting Manager II          | \$56.59 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Accounting Manager III         | \$73.58 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | AP / AR Specialist I           | \$44.99 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | AP / AR Specialist II          | \$51.74 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | AP / AR Specialist III         | \$67.26 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Compensation Analyst I         | \$42.18 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Compensation Analyst II        | \$48.51 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Compensation Analyst III       | \$63.06 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Compliance Manager I           | \$50.62 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Compliance Manager II          | \$58.21 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Compliance Manager III         | \$75.67 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Contracts Administrator I      | \$53.43 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Contracts Administrator II     | \$61.45 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Contracts Administrator III    | \$79.88 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Counsel I                      | \$56.24 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Counsel II                     | \$64.68 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Counsel III                    | \$84.08 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Engineer I                     | \$59.05 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Engineer II                    | \$67.91 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Engineer III                   | \$88.28 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Financial Analyst I            | \$43.59 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Financial Analyst II           | \$50.12 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Financial Analyst III          | \$65.17 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Human Resources Generalist I   | \$40.77 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Human Resources Generalist II  | \$46.89 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Human Resources Generalist III | \$60.96 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Human Resources Manager I      | \$49.21 / hour |
| Professional Services - Staffing                       | InterSources Inc Commercial Customer Rate | 5.00% | Human Resources Manager II     | \$56.59 / hour |

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| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Human Resources Manager III    | \$73.58 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Human Resources Specialist I   | \$43.59 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Human Resources Specialist II  | \$50.12 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Human Resources Specialist III | \$65.17 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Internal Auditor I             | \$50.62 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Internal Auditor II            | \$58.21 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Internal Auditor III           | \$75.67 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Logistics Manager I            | \$47.80 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Logistics Manager II           | \$54.98 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Logistics Manager III          | \$71.47 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Management Consultant I        | \$61.86 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Management Consultant II       | \$71.15 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Management Consultant III      | \$92.48 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Marketing Coordinator I        | \$46.40 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Marketing Coordinator II       | \$53.36 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Marketing Coordinator III      | \$69.37 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Paralegal I                    | \$33.74 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Paralegal II                   | \$38.81 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Paralegal III                  | \$50.45 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Payroll Administrator I        | \$37.96 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Payroll Administrator II       | \$43.65 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Payroll Administrator III      | \$56.76 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Payroll Manager I              | \$46.40 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Payroll Manager II             | \$53.36 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Payroll Manager III            | \$69.37 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Planner I                      | \$42.18 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Planner II                     | \$48.51 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Planner III                    | \$63.06 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Program Analyst I              | \$47.80 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Program Analyst II             | \$54.98 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Program Analyst III            | \$71.47 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Program Coordinator I          | \$39.37 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Program Coordinator II         | \$45.28 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Program Coordinator III        | \$58.85 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Scheduler I                    | \$42.18 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Scheduler II                   | \$48.51 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Scheduler III                  | \$63.06 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Sourcing Specialist I          | \$44.99 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Sourcing Specialist II         | \$51.74 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Sourcing Specialist III        | \$67.26 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Subject Matter Expert I        | \$84.36 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Subject Matter Expert II       | \$97.01 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Subject Matter Expert III      | \$126.12 / hour |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Training Coordinator I         | \$46.40 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Training Coordinator II        | \$53.36 / hour  |
| Professional Services - Staffing | InterSources Inc Commercial Customer Rate | 5.00% | Training Coordinator III       | \$69.37 / hour  |

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|------------------------------------|------------------------------------|-------|----------------------------------------------|-----------------------------------|
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Exempt - EVP / SVP / VP                      | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Exempt - General Managers                    | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Exempt - Sr. Directors                       | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Exempt - Director                            | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Exempt - Sr. Manager / Subject Matter Expert | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Exempt - Manager                             | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Exempt - Mid-level Professional              | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Exempt - Entry-level Professional            | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Non-Exempt - Senior-level Professional       | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Non-Exempt - Mid-level Professional          | 8.00% of first year annual salary |
| Recruitment Services - Direct Hire | NYRA Recruitment Services Contract | 1.00% | Non-Exempt - Entry-level Professional        | 8.00% of first year annual salary |
| Sourcing Services Only             | InterSources Customer Rate         | 1.00% | Based on Candidate's Annual Salary           | 7.00% of first year annual salary |
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