

HGACBuy Solicitation: TS06-25

Response Price List

Respondent:

Marquee Staffing

Catalog Pricing

Other/Custom Pricing -Specific Services *Marquee Staffing*

Type of Service(s) or Categories of Position(s)/Service(s)

List Price Book Name (e.g. Company Name and Catalog Version). *List Price Book Shall be included in Response*

Discount % Off List Price

Description of Service(s)/Position(s)

\*\*\* This form shall be completed in its entirety and submitted in its original Excel format (no PDF) \*\*\*

\*\*\* Respondent shall price list price book on this form (a X % off list) and include it in its entirety as an attachment in Response \*\*\*

\*\*\* Respondent may include additional pricing on this form in the designated cells *Other Pricing* \*\*\*

\*\*\* Respondent may add as many lines as is needed and may use supplemental documents (to be noted on this form) \*\*\*

Proposed Service A) Marquee Staffing Direct-Hire Proposal: Discounted <b>Mark-up Rate:20% All Positions and for all States as listed in bid.</b>		
Note A1) Marquee's Discount to HGAC members: <b>5% on our Direct-HireRegular rate: 25%</b>		
Note A2) Direct Hire guaranteed period in hours: 240 hours		
Proposed Service B) Marquee Staffing Proposal : Payrolling - <b>All States as listed in bid.</b>		
Note B1) Payrolling services percentage of mark-up: 38%		
Note B2) Payrolling services discount is that liquidation fee does not apply		
Proposed Service C) Marquee Staffing Proposal : Temporary Staffing - <b>All States as stated in bid</b>		
Note C1) Marquee Staffing Regular Mark-up is 60%		
Note C2) Marquee's Discount to HGAC members is <b>10%</b> on our Mark-up		
Note C3) Below are rates <b>including the discounted Mark-up - 50%</b>		
Note C4) Overtime and Holiday rates will be adjusted based on States's laws. (Not reflected here)		
Note C5) Conversion time in hours for a temporary employee to be hired without a buyout fee <b>4000 hours</b>		
Note C6) If nb of hours of 1000 is met the liquidation fee is <b>5%</b>		
Note C7) If nb of hours of 1000 is not met the liquidation fee is the following <b>0 to 350 hours =20%, 351 to 500 hours=15%, 501 to 700= 10%, 701 to 999 hours=5%</b>		
Note C8) Price range is reflective of skill level and experience and presented candidates will fall withing the rage given their experience.		

CALCULATIONS COLUMNS G to N

Temporary Staffing Occupation Description	Marquee Staffing Proposed Discounted Pricing Range (Hourly Rate) Year 1 and 2	Marquee Staffing Proposed Discounted Pricing Range (Hourly Rate) Year 3, 4 and option (include 5% increase)	Marquee Staffing Proposed Discounted Pricing Range (Hourly Rate) Year 1 and 2	Marquee Staffing Proposed Discounted Pricing Range (Hourly Rate) Year 3, 4 and option (include 5% increase)	Rate Range - Low incl 50% Mkup Y1 & 2	Rate Range - High incl 50% Mkup Y1 & 2	Rate Range - Low Y1 & 2	Rate Range - High Y1 & 2	Rate Range - Low Y3 & 4 and option - incl. 50% discounted Mark-up	Rate Range - High Y3 & 4 and option - incl. 50% discounted Mark-up
Accounting:										
Accountant I	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5	52.5	25	35	39.4	55.1
Accountant II	54 to 73.5\$ /HR	56.7 to 77.175\$ /HR	54 to 73.5\$ /HR	56.7 to 77.175\$ /HR	54	73.5	36	49	56.7	77.2
Financial Analyst I	52.5 to 61.5\$ /HR	55.125 to 64.575\$ /HR	52.5 to 61.5\$ /HR	55.125 to 64.575\$ /HR	52.5	61.5	35	41	55.1	64.6
Financial Analyst II	63 to 84\$ /HR	66.15 to 88.2\$ /HR	63 to 84\$ /HR	66.15 to 88.2\$ /HR	63	84	42	56	66.2	88.2
Payroll Clerk	33 to 42\$ /HR	34.65 to 44.1\$ /HR	33 to 42\$ /HR	34.65 to 44.1\$ /HR	33	42	22	28	34.7	44.1
Cost Accounting Specialist	66 to 84\$ /HR	69.3 to 88.2\$ /HR	66 to 84\$ /HR	69.3 to 88.2\$ /HR	66	84	44	56	69.3	88.2
CPA	67.5 to 99\$ /HR	70.875 to 103.95\$ /HR	67.5 to 99\$ /HR	70.875 to 103.95\$ /HR	67.5	99	45	66	70.9	104.0
Financial / Business Analyst	67.5 to 97.5\$ /HR	70.875 to 102.375\$ /HR	67.5 to 97.5\$ /HR	70.875 to 102.375\$ /HR	67.5	97.5	45	65	70.9	102.4
Controller	112.5 to 237\$ /HR	118.125 to 248.85\$ /HR	112.5 to 237\$ /HR	118.125 to 248.85\$ /HR	112.5	237	75	158	118.1	248.9
Auditor I	37.5 to 46.5\$ /HR	39.375 to 48.825\$ /HR	37.5 to 46.5\$ /HR	39.375 to 48.825\$ /HR	37.5	46.5	25	31	39.4	48.8

Auditor II	48 to 72\$ /HR	50.4 to 75.6\$ /HR	48 to 72\$ /HR	50.4 to 75.6\$ /HR	48	72	32	48	50.4	75.6
					0					
Administrative Support and Clerical:										
Accounting Clerk I	31.5 to 39\$ /HR	33.075 to 40.95\$ /HR	31.5 to 39\$ /HR	33.075 to 40.95\$ /HR	31.5	39	21	26	33.1	41.0
Accounting Clerk II	40.5 to 52.5\$ /HR	42.525 to 55.125\$ /HR	40.5 to 52.5\$ /HR	42.525 to 55.125\$ /HR	40.5	52.5	27	35	42.5	55.1
Accounting Clerk III	46.5 to 57\$ /HR	48.825 to 59.85\$ /HR	46.5 to 57\$ /HR	48.825 to 59.85\$ /HR	46.5	57	31	38	48.8	59.9
Administrative Assistant	36 to 42\$ /HR	37.8 to 44.1\$ /HR	36 to 42\$ /HR	37.8 to 44.1\$ /HR	36	42	24	28	37.8	44.1
Call Center Representative	36 to 45\$ /HR	37.8 to 47.25\$ /HR	36 to 45\$ /HR	37.8 to 47.25\$ /HR	36	45	24	30	37.8	47.3
Copy Machine Operator	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Court Reporter	34.5 to 57\$ /HR	36.225 to 59.85\$ /HR	34.5 to 57\$ /HR	36.225 to 59.85\$ /HR	34.5	57	23	38	36.2	59.9
Customer Service Representative I	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Customer Service Representative II	39 to 45\$ /HR	40.95 to 47.25\$ /HR	39 to 45\$ /HR	40.95 to 47.25\$ /HR	39	45	26	30	41.0	47.3
Customer Service Representative III	46.5 to 52.5\$ /HR	48.825 to 55.125\$ /HR	46.5 to 52.5\$ /HR	48.825 to 55.125\$ /HR	46.5	52.5	31	35	48.8	55.1
Data Entry Operator I	30 to 36\$ /HR	31.5 to 37.8\$ /HR	30 to 36\$ /HR	31.5 to 37.8\$ /HR	30	36	20	24	31.5	37.8
Data Entry Operator II	37.5 to 42\$ /HR	39.375 to 44.1\$ /HR	37.5 to 42\$ /HR	39.375 to 44.1\$ /HR	37.5	42	25	28	39.4	44.1
Document Preparation Clerk	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Executive Assistant	45 to 67.5\$ /HR	47.25 to 70.875\$ /HR	45 to 67.5\$ /HR	47.25 to 70.875\$ /HR	45	67.5	30	45	47.3	70.9
General Clerk I	27 to 34.5\$ /HR	28.35 to 36.225\$ /HR	27 to 34.5\$ /HR	28.35 to 36.225\$ /HR	27	34.5	18	23	28.4	36.2
General Clerk II	36 to 39\$ /HR	37.8 to 40.95\$ /HR	36 to 39\$ /HR	37.8 to 40.95\$ /HR	36	39	24	26	37.8	41.0
General Clerk III	40.5 to 45\$ /HR	42.525 to 47.25\$ /HR	40.5 to 45\$ /HR	42.525 to 47.25\$ /HR	40.5	45	27	30	42.5	47.3
Legal Secretary I	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5	45	25	30	39.4	47.3
Legal Secretary II	46.5 to 60\$ /HR	48.825 to 63\$ /HR	46.5 to 60\$ /HR	48.825 to 63\$ /HR	46.5	60	31	40	48.8	63.0
Mail Room Clerk	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27	33	18	22	28.4	34.7
Messenger Courier										
Personnel Assistant (Employment) I	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5	45	25	30	39.4	47.3
Personnel Assistant (Employment) II	46.5 to 52.5\$ /HR	48.825 to 55.125\$ /HR	46.5 to 52.5\$ /HR	48.825 to 55.125\$ /HR	46.5	52.5	31	35	48.8	55.1
Personnel Assistant (Employment) III	54 to 60\$ /HR	56.7 to 63\$ /HR	54 to 60\$ /HR	56.7 to 63\$ /HR	54	60	36	40	56.7	63.0
Production Control Clerk	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27	33	18	22	28.4	34.7
Secretary I	33 to 37.5\$ /HR	34.65 to 39.375\$ /HR	33 to 37.5\$ /HR	34.65 to 39.375\$ /HR	33	37.5	22	25	34.7	39.4
Secretary II	39 to 48\$ /HR	40.95 to 50.4\$ /HR	39 to 48\$ /HR	40.95 to 50.4\$ /HR	39	48	26	32	41.0	50.4
Secretary III	49.5 to 54\$ /HR	51.975 to 56.7\$ /HR	49.5 to 54\$ /HR	51.975 to 56.7\$ /HR	49.5	54	33	36	52.0	56.7
Supply Technician	33 to 39\$ /HR	34.65 to 40.95\$ /HR	33 to 39\$ /HR	34.65 to 40.95\$ /HR	33	39	22	26	34.7	41.0
Receptionist/Switchboard Operator	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Records Management Clerk	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27	36	18	24	28.4	37.8
Travel Clerk I	37.5 to 42\$ /HR	39.375 to 44.1\$ /HR	37.5 to 42\$ /HR	39.375 to 44.1\$ /HR	37.5	42	25	28	39.4	44.1
Travel Clerk II	43.5 to 48\$ /HR	45.675 to 50.4\$ /HR	43.5 to 48\$ /HR	45.675 to 50.4\$ /HR	43.5	48	29	32	45.7	50.4
Travel Clerk III	49.5 to 60\$ /HR	51.975 to 63\$ /HR	49.5 to 60\$ /HR	51.975 to 63\$ /HR	49.5	60	33	40	52.0	63.0
Word Processor I	30 to 34.5\$ /HR	31.5 to 36.225\$ /HR	30 to 34.5\$ /HR	31.5 to 36.225\$ /HR	30	34.5	20	23	31.5	36.2

Word Processor II	36 to 42\$ /HR	37.8 to 44.1\$ /HR	36 to 42\$ /HR	37.8 to 44.1\$ /HR	36	42	24	28	37.8	44.1
Word Processor III	43.5 to 52.5\$ /HR	45.675 to 55.125\$ /HR	43.5 to 52.5\$ /HR	45.675 to 55.125\$ /HR	43.5	52.5	29	35	45.7	55.1
Education:										
Teacher I	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5	45	25	30	39.4	47.3
Teacher II	46.5 to 54\$ /HR	48.825 to 56.7\$ /HR	46.5 to 54\$ /HR	48.825 to 56.7\$ /HR	46.5	54	31	36	48.8	56.7
Teacher III	55.5 to 67.5\$ /HR	58.275 to 70.875\$ /HR	55.5 to 67.5\$ /HR	58.275 to 70.875\$ /HR	55.5	67.5	37	45	58.3	70.9
At Risk Counselor I	30 to 48\$ /HR	31.5 to 50.4\$ /HR	30 to 48\$ /HR	31.5 to 50.4\$ /HR	30	48	20	32	31.5	50.4
General Services and Materials Handling Support :										
Forklift Operator	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27	36	18	24	28.4	37.8
Librarian	37.5 to 54\$ /HR	39.375 to 56.7\$ /HR	37.5 to 54\$ /HR	39.375 to 56.7\$ /HR	37.5	54	25	36	39.4	56.7
Library Aide/Clerk	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27	33	18	22	28.4	34.7
Library Technician	39 to 52.5\$ /HR	40.95 to 55.125\$ /HR	39 to 52.5\$ /HR	40.95 to 55.125\$ /HR	39	52.5	26	35	41.0	55.1
Material Coordinator	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5	52.5	25	35	39.4	55.1
Material Handling Laborer	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27	36	18	24	28.4	37.8
Order Filler	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27	36	18	24	28.4	37.8
Shipping Packer	28.5 to 37.5\$ /HR	29.925 to 39.375\$ /HR	28.5 to 37.5\$ /HR	29.925 to 39.375\$ /HR	28.5	37.5	19	25	29.9	39.4
Shipping / Receiving Clerk	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Stock Clerk	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27	33	18	22	28.4	34.7
Warehouse Specialist	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27 to 36\$ /HR	28.35 to 37.8\$ /HR	27	36	18	24	28.4	37.8
Health:										
Breath Alcohol Technician	33 to 40.5\$ /HR	34.65 to 42.525\$ /HR	33 to 40.5\$ /HR	34.65 to 42.525\$ /HR	33	40.5	22	27	34.7	42.5
Certified Occupational Therapist Assistant	37.5 to 51\$ /HR	39.375 to 53.55\$ /HR	37.5 to 51\$ /HR	39.375 to 53.55\$ /HR	37.5	51	25	34	39.4	53.6
Certified Physical Therapist Assistant	48 to 67.5\$ /HR	50.4 to 70.875\$ /HR	48 to 67.5\$ /HR	50.4 to 70.875\$ /HR	48	67.5	32	45	50.4	70.9
Claims Processor	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Claims Processor (Senior)	39 to 52.5\$ /HR	40.95 to 55.125\$ /HR	39 to 52.5\$ /HR	40.95 to 55.125\$ /HR	39	52.5	26	35	41.0	55.1
Dental Assistant	33 to 45\$ /HR	34.65 to 47.25\$ /HR	33 to 45\$ /HR	34.65 to 47.25\$ /HR	33	45	22	30	34.7	47.3
Denta Hygienist	84 to 97.5\$ /HR	88.2 to 102.375\$ /HR	84 to 97.5\$ /HR	88.2 to 102.375\$ /HR	84	97.5	56	65	88.2	102.4
Dietary Aide	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
EKG Technician	30 to 51\$ /HR	31.5 to 53.55\$ /HR	30 to 51\$ /HR	31.5 to 53.55\$ /HR	30	51	20	34	31.5	53.6
Electroneurodiagnostic Technologist	42 to 82.5\$ /HR	44.1 to 86.625\$ /HR	42 to 82.5\$ /HR	44.1 to 86.625\$ /HR	42	82.5	28	55	44.1	86.6
Eligibility / Insurance Verifier	42 to 60\$ /HR	44.1 to 63\$ /HR	42 to 60\$ /HR	44.1 to 63\$ /HR	42	60	28	40	44.1	63.0
Eligibility Referral Coordinator	33 to 42\$ /HR	34.65 to 44.1\$ /HR	33 to 42\$ /HR	34.65 to 44.1\$ /HR	33	42	22	28	34.7	44.1
Emergency Medical Technician	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5	45	25	30	39.4	47.3
Insurance Coordinator	36 to 45\$ /HR	37.8 to 47.25\$ /HR	36 to 45\$ /HR	37.8 to 47.25\$ /HR	36	45	24	30	37.8	47.3
Licensed Practical Nurse I	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45	52.5	30	35	47.3	55.1
Licensed Practical Nurse II	54 to 73.5\$ /HR	56.7 to 77.175\$ /HR	54 to 73.5\$ /HR	56.7 to 77.175\$ /HR	54	73.5	36	49	56.7	77.2

Licensed Practical Nurse III	75 to 82.5\$ /HR	78.75 to 86.625\$ /HR	75 to 82.5\$ /HR	78.75 to 86.625\$ /HR	75	82.5	50	55	78.8	86.6
Medical Assistant	28.5 to 36\$ /HR	29.925 to 37.8\$ /HR	28.5 to 36\$ /HR	29.925 to 37.8\$ /HR	28.5	36	19	24	29.9	37.8
Medical Laboratory Technician	52.5 to 105\$ /HR	55.125 to 110.25\$ /HR	52.5 to 105\$ /HR	55.125 to 110.25\$ /HR	52.5	105	35	70	55.1	110.3
Medical Record Clerk	30 to 36\$ /HR	31.5 to 37.8\$ /HR	30 to 36\$ /HR	31.5 to 37.8\$ /HR	30	36	20	24	31.5	37.8
Medical Record Technician	31.5 to 42\$ /HR	33.075 to 44.1\$ /HR	31.5 to 42\$ /HR	33.075 to 44.1\$ /HR	31.5	42	21	28	33.1	44.1
Medical Transcriptionist	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Nuclear Medicine Technologist	75 to 105\$ /HR	78.75 to 110.25\$ /HR	75 to 105\$ /HR	78.75 to 110.25\$ /HR	75	105	50	70	78.8	110.3
Nursing Assistant I	28.5 to 30\$ /HR	29.925 to 31.5\$ /HR	28.5 to 30\$ /HR	29.925 to 31.5\$ /HR	28.5	30	19	20	29.9	31.5
Nursing Assistant II	30 to 36\$ /HR	31.5 to 37.8\$ /HR	30 to 36\$ /HR	31.5 to 37.8\$ /HR	30	36	20	24	31.5	37.8
Nursing Assistant III	37.5 to 43.5\$ /HR	39.375 to 45.675\$ /HR	37.5 to 43.5\$ /HR	39.375 to 45.675\$ /HR	37.5	43.5	25	29	39.4	45.7
Nursing Assistant IV	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45	52.5	30	35	47.3	55.1
Optical Dispenser	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5	45	25	30	39.4	47.3
Optical Technician	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45	52.5	30	35	47.3	55.1
Pharmacy Technician	36 to 48\$ /HR	37.8 to 50.4\$ /HR	36 to 48\$ /HR	37.8 to 50.4\$ /HR	36	48	24	32	37.8	50.4
Phlebotomist	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Radiologic Technologist	67.5 to 105\$ /HR	70.875 to 110.25\$ /HR	67.5 to 105\$ /HR	70.875 to 110.25\$ /HR	67.5	105	45	70	70.9	110.3
Registered Nurse I	39 to 45\$ /HR	40.95 to 47.25\$ /HR	39 to 45\$ /HR	40.95 to 47.25\$ /HR	39	45	26	30	41.0	47.3
Registered Nurse II	46.5 to 52.5\$ /HR	48.825 to 55.125\$ /HR	46.5 to 52.5\$ /HR	48.825 to 55.125\$ /HR	46.5	52.5	31	35	48.8	55.1
Registered Nurse III	54 to 67.5\$ /HR	56.7 to 70.875\$ /HR	54 to 67.5\$ /HR	56.7 to 70.875\$ /HR	54	67.5	36	45	56.7	70.9
Registered Nurse IV	69 to 82.5\$ /HR	72.45 to 86.625\$ /HR	69 to 82.5\$ /HR	72.45 to 86.625\$ /HR	69	82.5	46	55	72.5	86.6
Scheduler (Drug and Alcohol Testing)	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Substance Abuse Treatment Counselor	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45	52.5	30	35	47.3	55.1
Information Technology:										
Application Developer	58.5 to 90\$ /HR	61.425 to 94.5\$ /HR	58.5 to 90\$ /HR	61.425 to 94.5\$ /HR	58.5	90	39	60	61.4	94.5
Application Support Analyst	75 to 105\$ /HR	78.75 to 110.25\$ /HR	75 to 105\$ /HR	78.75 to 110.25\$ /HR	75	105	50	70	78.8	110.3
Applications Engineer	82.5 to 97.5\$ /HR	86.625 to 102.375\$ /HR	82.5 to 97.5\$ /HR	86.625 to 102.375\$ /HR	82.5	97.5	55	65	86.6	102.4
Computer Operator I	27 to 30\$ /HR	28.35 to 31.5\$ /HR	27 to 30\$ /HR	28.35 to 31.5\$ /HR	27	30	18	20	28.4	31.5
Computer Operator II	30 to 36\$ /HR	31.5 to 37.8\$ /HR	30 to 36\$ /HR	31.5 to 37.8\$ /HR	30	36	20	24	31.5	37.8
Computer Operator III	37.5 to 43.5\$ /HR	39.375 to 45.675\$ /HR	37.5 to 43.5\$ /HR	39.375 to 45.675\$ /HR	37.5	43.5	25	29	39.4	45.7
Computer Operator IV	45 to 51\$ /HR	47.25 to 53.55\$ /HR	45 to 51\$ /HR	47.25 to 53.55\$ /HR	45	51	30	34	47.3	53.6
Computer Operator V	52.5 to 60\$ /HR	55.125 to 63\$ /HR	52.5 to 60\$ /HR	55.125 to 63\$ /HR	52.5	60	35	40	55.1	63.0
Computer Programmer I	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5	45	25	30	39.4	47.3
Computer Programmer II	45 to 51\$ /HR	47.25 to 53.55\$ /HR	45 to 51\$ /HR	47.25 to 53.55\$ /HR	45	51	30	34	47.3	53.6
Computer Programmer III	52.5 to 58.5\$ /HR	55.125 to 61.425\$ /HR	52.5 to 58.5\$ /HR	55.125 to 61.425\$ /HR	52.5	58.5	35	39	55.1	61.4
Computer Programmer IV	60 to 67.5\$ /HR	63 to 70.875\$ /HR	60 to 67.5\$ /HR	63 to 70.875\$ /HR	60	67.5	40	45	63.0	70.9
Computer Systems Analyst I	52.5 to 67.5\$ /HR	55.125 to 70.875\$ /HR	52.5 to 67.5\$ /HR	55.125 to 70.875\$ /HR	52.5	67.5	35	45	55.1	70.9
Computer Systems Analyst II	67.5 to 75\$ /HR	70.875 to 78.75\$ /HR	67.5 to 75\$ /HR	70.875 to 78.75\$ /HR	67.5	75	45	50	70.9	78.8

Computer Systems Analyst III	75 to 82.5\$ /HR	78.75 to 86.625\$ /HR	75 to 82.5\$ /HR	78.75 to 86.625\$ /HR	75	82.5	50	55	78.8	86.6
Customer Support Administrator	36 to 45\$ /HR	37.8 to 47.25\$ /HR	36 to 45\$ /HR	37.8 to 47.25\$ /HR	36	45	24	30	37.8	47.3
Customer Support Specialist	45 to 57\$ /HR	47.25 to 59.85\$ /HR	45 to 57\$ /HR	47.25 to 59.85\$ /HR	45	57	30	38	47.3	59.9
Database Administrator	75 to 105\$ /HR	78.75 to 110.25\$ /HR	75 to 105\$ /HR	78.75 to 110.25\$ /HR	75	105	50	70	78.8	110.3
Data Center Support Specialist	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5	52.5	25	35	39.4	55.1
Desktop Support Manager	67.5 to 105\$ /HR	70.875 to 110.25\$ /HR	67.5 to 105\$ /HR	70.875 to 110.25\$ /HR	67.5	105	45	70	70.9	110.3
Desktop Support Specialist	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5	52.5	25	35	39.4	55.1
Developer	82.5 to 112.5\$ /HR	86.625 to 118.125\$ /HR	82.5 to 112.5\$ /HR	86.625 to 118.125\$ /HR	82.5	112.5	55	75	86.6	118.1
Director of Technology	135 to 202.5\$ /HR	141.75 to 212.625\$ /HR	135 to 202.5\$ /HR	141.75 to 212.625\$ /HR	135	202.5	90	135	141.8	212.6
Front End Web Designer	90 to 187.5\$ /HR	94.5 to 196.875\$ /HR	90 to 187.5\$ /HR	94.5 to 196.875\$ /HR	90	187.5	60	125	94.5	196.9
GIS (Geographic Info. Systems) Tech. I	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5	45	25	30	39.4	47.3
GIS (Geographic Info. Systems) Tech. II	46.5 to 67.5\$ /HR	48.825 to 70.875\$ /HR	46.5 to 67.5\$ /HR	48.825 to 70.875\$ /HR	46.5	67.5	31	45	48.8	70.9
Help Desk Specialist	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45 to 52.5\$ /HR	47.25 to 55.125\$ /HR	45	52.5	30	35	47.3	55.1
Help Desk Technician	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5	52.5	25	35	39.4	55.1
Information Systems Project Manager	105 to 180\$ /HR	110.25 to 189\$ /HR	105 to 180\$ /HR	110.25 to 189\$ /HR	105	180	70	120	110.3	189.0
Information Technology Coordinator	40.5 to 52.5\$ /HR	42.525 to 55.125\$ /HR	40.5 to 52.5\$ /HR	42.525 to 55.125\$ /HR	40.5	52.5	27	35	42.5	55.1
Information Technology Director	100.5 to 127.5\$ /HR	105.525 to 133.875\$ /HR	100.5 to 127.5\$ /HR	105.525 to 133.875\$ /HR	100.5	127.5	67	85	105.5	133.9
Information Technology Manager	135 to 172.5\$ /HR	141.75 to 181.125\$ /HR	135 to 172.5\$ /HR	141.75 to 181.125\$ /HR	135	172.5	90	115	141.8	181.1
IT Support Manager	90 to 180\$ /HR	94.5 to 189\$ /HR	90 to 180\$ /HR	94.5 to 189\$ /HR	90	180	60	120	94.5	189.0
IT Support Specialist	82.5 to 127.5\$ /HR	86.625 to 133.875\$ /HR	82.5 to 127.5\$ /HR	86.625 to 133.875\$ /HR	82.5	127.5	55	85	86.6	133.9
IT Systems Administrator	97.5 to 135\$ /HR	102.375 to 141.75\$ /HR	97.5 to 135\$ /HR	102.375 to 141.75\$ /HR	97.5	135	65	90	102.4	141.8
Java Developer	97.5 to 142.5\$ /HR	102.375 to 149.625\$ /HR	97.5 to 142.5\$ /HR	102.375 to 149.625\$ /HR	97.5	142.5	65	95	102.4	149.6
Management Information Systems Director	102 to 150\$ /HR	107.1 to 157.5\$ /HR	102 to 150\$ /HR	107.1 to 157.5\$ /HR	102	150	68	100	107.1	157.5
Network/Communications Support Clerk	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5	52.5	25	35	39.4	55.1
Network Systems Administrator	60 to 82.5\$ /HR	63 to 86.625\$ /HR	60 to 82.5\$ /HR	63 to 86.625\$ /HR	60	82.5	40	55	63.0	86.6
Peripheral Equipment Operator	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5	45	25	30	39.4	47.3
Senior Database Administrator	97.5 to 180\$ /HR	102.375 to 189\$ /HR	97.5 to 180\$ /HR	102.375 to 189\$ /HR	97.5	180	65	120	102.4	189.0
Senior Network System Administrator	60 to 90\$ /HR	63 to 94.5\$ /HR	60 to 90\$ /HR	63 to 94.5\$ /HR	60	90	40	60	63.0	94.5
Senior Programmer	67.5 to 105\$ /HR	70.875 to 110.25\$ /HR	67.5 to 105\$ /HR	70.875 to 110.25\$ /HR	67.5	105	45	70	70.9	110.3
Senior Programmer Analyst	90 to 120\$ /HR	94.5 to 126\$ /HR	90 to 120\$ /HR	94.5 to 126\$ /HR	90	120	60	80	94.5	126.0
Senior Security Specialist	90 to 165\$ /HR	94.5 to 173.25\$ /HR	90 to 165\$ /HR	94.5 to 173.25\$ /HR	90	165	60	110	94.5	173.3
Senior Support Specialist	60 to 75\$ /HR	63 to 78.75\$ /HR	60 to 75\$ /HR	63 to 78.75\$ /HR	60	75	40	50	63.0	78.8
Senior System Administrator	75 to 165\$ /HR	78.75 to 173.25\$ /HR	75 to 165\$ /HR	78.75 to 173.25\$ /HR	75	165	50	110	78.8	173.3
Senior System Analyst	82.5 to 97.5\$ /HR	86.625 to 102.375\$ /HR	82.5 to 97.5\$ /HR	86.625 to 102.375\$ /HR	82.5	97.5	55	65	86.6	102.4
Senior Web Administrator	67.5 to 82.5\$ /HR	70.875 to 86.625\$ /HR	67.5 to 82.5\$ /HR	70.875 to 86.625\$ /HR	67.5	82.5	45	55	70.9	86.6
Senior Web Developer	82.5 to 112.5\$ /HR	86.625 to 118.125\$ /HR	82.5 to 112.5\$ /HR	86.625 to 118.125\$ /HR	82.5	112.5	55	75	86.6	118.1
Software Developer	67.5 to 112.5\$ /HR	70.875 to 118.125\$ /HR	67.5 to 112.5\$ /HR	70.875 to 118.125\$ /HR	67.5	112.5	45	75	70.9	118.1
Software Quality Assurance Analyst	45 to 67.5\$ /HR	47.25 to 70.875\$ /HR	45 to 67.5\$ /HR	47.25 to 70.875\$ /HR	45	67.5	30	45	47.3	70.9

Support Specialist	36 to 54\$ /HR	37.8 to 56.7\$ /HR	36 to 54\$ /HR	37.8 to 56.7\$ /HR	36	54	24	36	37.8	56.7
Systems Administrator	49.5 to 75\$ /HR	51.975 to 78.75\$ /HR	49.5 to 75\$ /HR	51.975 to 78.75\$ /HR	49.5	75	33	50	52.0	78.8
Systems Analyst	63 to 82.5\$ /HR	66.15 to 86.625\$ /HR	63 to 82.5\$ /HR	66.15 to 86.625\$ /HR	63	82.5	42	55	66.2	86.6
Systems Designer	111 to 138\$ /HR	116.55 to 144.9\$ /HR	111 to 138\$ /HR	116.55 to 144.9\$ /HR	111	138	74	92	116.6	144.9
System Support Specialist	40.5 to 52.5\$ /HR	42.525 to 55.125\$ /HR	40.5 to 52.5\$ /HR	42.525 to 55.125\$ /HR	40.5	52.5	27	35	42.5	55.1
Technical Operations Officer	70.5 to 112.5\$ /HR	74.025 to 118.125\$ /HR	70.5 to 112.5\$ /HR	74.025 to 118.125\$ /HR	70.5	112.5	47	75	74.0	118.1
Technical Support Specialist	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5	52.5	25	35	39.4	55.1
Technical Specialist	61.5 to 67.5\$ /HR	64.575 to 70.875\$ /HR	61.5 to 67.5\$ /HR	64.575 to 70.875\$ /HR	61.5	67.5	41	45	64.6	70.9
Telecommunications Specialist	52.5 to 67.5\$ /HR	55.125 to 70.875\$ /HR	52.5 to 67.5\$ /HR	55.125 to 70.875\$ /HR	52.5	67.5	35	45	55.1	70.9
Web Administrator	72 to 87\$ /HR	75.6 to 91.35\$ /HR	72 to 87\$ /HR	75.6 to 91.35\$ /HR	72	87	48	58	75.6	91.4
Web Developer	67.5 to 112.5\$ /HR	70.875 to 118.125\$ /HR	67.5 to 112.5\$ /HR	70.875 to 118.125\$ /HR	67.5	112.5	45	75	70.9	118.1
Web Master	82.5 to 102\$ /HR	86.625 to 107.1\$ /HR	82.5 to 102\$ /HR	86.625 to 107.1\$ /HR	82.5	102	55	68	86.6	107.1
						0				
Procurement:										
Buyer I	42 to 52.5\$ /HR	44.1 to 55.125\$ /HR	42 to 52.5\$ /HR	44.1 to 55.125\$ /HR	42	52.5	28	35	44.1	55.1
Buyer II	54 to 72\$ /HR	56.7 to 75.6\$ /HR	54 to 72\$ /HR	56.7 to 75.6\$ /HR	54	72	36	48	56.7	75.6
Buyer III	73.5 to 90\$ /HR	77.175 to 94.5\$ /HR	73.5 to 90\$ /HR	77.175 to 94.5\$ /HR	73.5	90	49	60	77.2	94.5
Purchasing Manager	82.5 to 120\$ /HR	86.625 to 126\$ /HR	82.5 to 120\$ /HR	86.625 to 126\$ /HR	82.5	120	55	80	86.6	126.0
Professional:										
Attorney	120 to 300\$ /HR	126 to 315\$ /HR	120 to 300\$ /HR	126 to 315\$ /HR	120	300	80	200	126.0	315.0
Business Development Manager	82.5 to 142.5\$ /HR	86.625 to 149.625\$ /HR	82.5 to 142.5\$ /HR	86.625 to 149.625\$ /HR	82.5	142.5	55	95	86.6	149.6
Business Development Sales Rep.	45 to 67.5\$ /HR	47.25 to 70.875\$ /HR	45 to 67.5\$ /HR	47.25 to 70.875\$ /HR	45	67.5	30	45	47.3	70.9
Contract Administrator	67.5 to 90\$ /HR	70.875 to 94.5\$ /HR	67.5 to 90\$ /HR	70.875 to 94.5\$ /HR	67.5	90	45	60	70.9	94.5
Contract Specialist	57 to 82.5\$ /HR	59.85 to 86.625\$ /HR	57 to 82.5\$ /HR	59.85 to 86.625\$ /HR	57	82.5	38	55	59.9	86.6
Community Relations Representative II	45 to 58.5\$ /HR	47.25 to 61.425\$ /HR	45 to 58.5\$ /HR	47.25 to 61.425\$ /HR	45	58.5	30	39	47.3	61.4
Community Relations Representative III	60 to 87\$ /HR	63 to 91.35\$ /HR	60 to 87\$ /HR	63 to 91.35\$ /HR	60	87	40	58	63.0	91.4
Compliance Manager	67.5 to 82.5\$ /HR	70.875 to 86.625\$ /HR	67.5 to 82.5\$ /HR	70.875 to 86.625\$ /HR	67.5	82.5	45	55	70.9	86.6
Contract Administrator	57 to 67.5\$ /HR	59.85 to 70.875\$ /HR	57 to 67.5\$ /HR	59.85 to 70.875\$ /HR	57	67.5	38	45	59.9	70.9
Contract Manager	72 to 87\$ /HR	75.6 to 91.35\$ /HR	72 to 87\$ /HR	75.6 to 91.35\$ /HR	72	87	48	58	75.6	91.4
Executive Consultant	82.5 to 97.5\$ /HR	86.625 to 102.375\$ /HR	82.5 to 97.5\$ /HR	86.625 to 102.375\$ /HR	82.5	97.5	55	65	86.6	102.4
Facility Manager	52.5 to 90\$ /HR	55.125 to 94.5\$ /HR	52.5 to 90\$ /HR	55.125 to 94.5\$ /HR	52.5	90	35	60	55.1	94.5
Fire / HAZMAT Specialist	37.5 to 82.5\$ /HR	39.375 to 86.625\$ /HR	37.5 to 82.5\$ /HR	39.375 to 86.625\$ /HR	37.5	82.5	25	55	39.4	86.6
Grant Administrator	57 to 75\$ /HR	59.85 to 78.75\$ /HR	57 to 75\$ /HR	59.85 to 78.75\$ /HR	57	75	38	50	59.9	78.8
Housing Specialist	42 to 67.5\$ /HR	44.1 to 70.875\$ /HR	42 to 67.5\$ /HR	44.1 to 70.875\$ /HR	42	67.5	28	45	44.1	70.9
Human Resources Coordinator	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5 to 45\$ /HR	39.375 to 47.25\$ /HR	37.5	45	25	30	39.4	47.3
Human Resources Manager	60 to 87\$ /HR	63 to 91.35\$ /HR	60 to 87\$ /HR	63 to 91.35\$ /HR	60	87	40	58	63.0	91.4
Human Resources Specialist	45 to 67.5\$ /HR	47.25 to 70.875\$ /HR	45 to 67.5\$ /HR	47.25 to 70.875\$ /HR	45	67.5	30	45	47.3	70.9

Inspection Manager	60 to 75\$ /HR	63 to 78.75\$ /HR	60 to 75\$ /HR	63 to 78.75\$ /HR	60	75	40	50	63.0	78.8
Inspection Specialists	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5	52.5	25	35	39.4	55.1
Insurance Specialist I	52.5 to 67.5\$ /HR	55.125 to 70.875\$ /HR	52.5 to 67.5\$ /HR	55.125 to 70.875\$ /HR	52.5	67.5	35	45	55.1	70.9
Insurance Specialist II	69 to 82.5\$ /HR	72.45 to 86.625\$ /HR	69 to 82.5\$ /HR	72.45 to 86.625\$ /HR	69	82.5	46	55	72.5	86.6
Insurance Specialist III	82.5 to 105\$ /HR	86.625 to 110.25\$ /HR	82.5 to 105\$ /HR	86.625 to 110.25\$ /HR	82.5	105	55	70	86.6	110.3
Law Enforcement Specialist	45 to 112.5\$ /HR	47.25 to 118.125\$ /HR	45 to 112.5\$ /HR	47.25 to 118.125\$ /HR	45	112.5	30	75	47.3	118.1
Logistics Specialists	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5 to 52.5\$ /HR	39.375 to 55.125\$ /HR	37.5	52.5	25	35	39.4	55.1
Logistics Manager	45 to 82.5\$ /HR	47.25 to 86.625\$ /HR	45 to 82.5\$ /HR	47.25 to 86.625\$ /HR	45	82.5	30	55	47.3	86.6
Marketing Specialist	43.5 to 52.5\$ /HR	45.675 to 55.125\$ /HR	43.5 to 52.5\$ /HR	45.675 to 55.125\$ /HR	43.5	52.5	29	35	45.7	55.1
Paralegal/Legal Assistant I	37.5 to 43.5\$ /HR	39.375 to 45.675\$ /HR	37.5 to 43.5\$ /HR	39.375 to 45.675\$ /HR	37.5	43.5	25	29	39.4	45.7
Paralegal/Legal Assistant II	45 to 58.5\$ /HR	47.25 to 61.425\$ /HR	45 to 58.5\$ /HR	47.25 to 61.425\$ /HR	45	58.5	30	39	47.3	61.4
Paralegal/Legal Assistant III	60 to 73.5\$ /HR	63 to 77.175\$ /HR	60 to 73.5\$ /HR	63 to 77.175\$ /HR	60	73.5	40	49	63.0	77.2
Paralegal/Legal Assistant IV	75 to 90\$ /HR	78.75 to 94.5\$ /HR	75 to 90\$ /HR	78.75 to 94.5\$ /HR	75	90	50	60	78.8	94.5
Presentation Designer	67.5 to 97.5\$ /HR	70.875 to 102.375\$ /HR	67.5 to 97.5\$ /HR	70.875 to 102.375\$ /HR	67.5	97.5	45	65	70.9	102.4
Principle Consultant	97.5 to 112.5\$ /HR	102.375 to 118.125\$ /HR	97.5 to 112.5\$ /HR	102.375 to 118.125\$ /HR	97.5	112.5	65	75	102.4	118.1
Proofreader	42 to 52.5\$ /HR	44.1 to 55.125\$ /HR	42 to 52.5\$ /HR	44.1 to 55.125\$ /HR	42	52.5	28	35	44.1	55.1
Public Assistance Specialist	54 to 75\$ /HR	56.7 to 78.75\$ /HR	54 to 75\$ /HR	56.7 to 78.75\$ /HR	54	75	36	50	56.7	78.8
Safety Manager	52.5 to 97.5\$ /HR	55.125 to 102.375\$ /HR	52.5 to 97.5\$ /HR	55.125 to 102.375\$ /HR	52.5	97.5	35	65	55.1	102.4
Senior Writer	52.5 to 112.5\$ /HR	55.125 to 118.125\$ /HR	52.5 to 112.5\$ /HR	55.125 to 118.125\$ /HR	52.5	112.5	35	75	55.1	118.1
Social Media Manager	52.5 to 112.5\$ /HR	55.125 to 118.125\$ /HR	52.5 to 112.5\$ /HR	55.125 to 118.125\$ /HR	52.5	112.5	35	75	55.1	118.1
Transportation Manager	52.5 to 87\$ /HR	55.125 to 91.35\$ /HR	52.5 to 87\$ /HR	55.125 to 91.35\$ /HR	52.5	87	35	58	55.1	91.4
Website Designer	37.5 to 54\$ /HR	39.375 to 56.7\$ /HR	37.5 to 54\$ /HR	39.375 to 56.7\$ /HR	37.5	54	25	36	39.4	56.7
Scientific:										
Wildlife Biologist	52.5 to 67.5\$ /HR	55.125 to 70.875\$ /HR	52.5 to 67.5\$ /HR	55.125 to 70.875\$ /HR	52.5	67.5	35	45	55.1	70.9
Environmental Coordinator I	52.5 to 87\$ /HR	55.125 to 91.35\$ /HR	52.5 to 87\$ /HR	55.125 to 91.35\$ /HR	52.5	87	35	58	55.1	91.4
Geologist	45 to 82.5\$ /HR	47.25 to 86.625\$ /HR	45 to 82.5\$ /HR	47.25 to 86.625\$ /HR	45	82.5	30	55	47.3	86.6
Miscellaneous:										
Desk Clerk	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27 to 33\$ /HR	28.35 to 34.65\$ /HR	27	33	18	22	28.4	34.7
Recreation Aide/Health Facility Attendant	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4
Recreation Specialist	36 to 52.5\$ /HR	37.8 to 55.125\$ /HR	36 to 52.5\$ /HR	37.8 to 55.125\$ /HR	36	52.5	24	35	37.8	55.1
Load Ticket Data Entry Clerk	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30 to 37.5\$ /HR	31.5 to 39.375\$ /HR	30	37.5	20	25	31.5	39.4